



District Board Meeting Agenda*

Tuesday, October 20, 2026 – 4:00 p.m.

NOTICE IS HEREBY GIVEN that the Milwaukee Area Technical College District Board will meet in open session at 700 W. State Street, Milwaukee, WI, room M210, at 4:00 p.m. on **Tuesday, October 20, 2026.**

Estimated Time		Agenda Items**	Presenter(s)
4:00 p.m.	1.	Call to Order a. Roll Call b. Compliance with the Open Meetings Law	Board Chair
4:05 p.m.	2.	Comments from the Public	Board Chair
4:30 p.m.	3.	Approval of Minutes a. Regular Board Meeting: September 15, 2026	Board Chair
4:35 p.m.	4.	Approval of Consent Agenda Items a. Bills September 2026 b. Financial Report September 2026 c. Human Resources Report d. Procurement Report	VP Admin/Ops & CFO VP Admin/Ops & CFO VP Human Resources VP Admin/Ops & CFO
4:40 p.m.	5.	Board Action Items a. Resolution (F0414-10-26) Authorizing the Sale of \$1,500,000 General Obligation Promissory Notes, Series 2026-2027E of Milwaukee Area Technical College District, Wisconsin (Statutory) b. Resolution (F0415-10-26) Authorizing the Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2026-2027F of Milwaukee Area Technical College District, Wisconsin (Statutory) c. Resolution (F0416-10-26) to Establish 2026-2027 Tax Levy (Statutory) d. Resolution (F0417-10-26) to Approve Designation of MATC State Public Officials Under Wisconsin Code of Ethics (Statutory)	VP Admin/Ops & CFO VP Admin/Ops & CFO VP Admin/Ops & CFO General Counsel
4:55 p.m.	6.	Policy Approval a. Policy C0201 – Title IX - Updated Policy	General Counsel
5:05 p.m.	7.	Reports Monthly a. Chairperson's Report i. District Boards Report ii. Foundation Liaison Report b. President's Report c. District Student Senate Report	Board Chair President Student Representative

5:45 p.m.	8.	Annual d. Non-Construction Procurement Report (WTCS requirement TCS 6.05(2)(h)) Board Monitoring a. Annual Workforce Solutions Report	VP Admin/Ops & CFO VP Strategic Initiatives Board Chair
6:00 p.m.	9.	New Business	Board Chair
6:05 p.m.	10.	Future Events / Announcements a. October 28, 2026, Fall Board Retreat, 8:30 a.m., Downtown Milwaukee Campus b. November 17, 2026, MATC District Board meeting, 4:00 p.m., Downtown Milwaukee Campus, Board Room (M210) c. December 13, 2026, Winter Commencement, 11:00 a.m. Fiserv Forum	
6:10 p.m.	11.	Closed Session a. Litigation Update***	General Counsel
6:40 p.m.	12.	Adjournment	Board Chair

*This meeting may be conducted in part by telephone. Telephone speakers will be available to allow the public to hear those parts of the proceedings that are open to the public.

** Action may be taken on any agenda item, whether designated as an action item or not. Agenda items may be moved into Closed Session for discussion when it becomes apparent that a Closed Session is appropriate under Section 19.85 (c) of the Wisconsin Statutes. The board may return to Open Session to take action on any item discussed in Closed Session.

*** It is anticipated that this item may be discussed in Closed Session pursuant to Section 19.85(1)(g) of the Wisconsin Statutes.

Education that transforms lives, industry, and community

Reasonable accommodations are available through the ADA Office for individuals who need assistance. Please call 414-297-6719 to schedule services at least 48 hours prior to the meeting.



Attachment 3 – a.

**MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT BOARD
MILWAUKEE, WISCONSIN
September 15, 2026**

CALL TO ORDER

The regular monthly meeting of the Milwaukee Area Technical College District Board was held in Open Session on Tuesday, September 15, 2026, and called to order by Chairperson Case at 4:00 p.m. in the Board Room, Room M210, at the Downtown Milwaukee Campus of Milwaukee Area Technical College.

ITEM 1 a. ROLL CALL

Present: Lauren Baker; Erica Case; Katrice Cotton; Charlotte Hayslett; Citlali Mendieta-Ramos; Supreme Moore Omokunde; Waleed Najeeb (virtual); James (Buddy) Robinson (virtual).

Excused: Mark Foley.

ITEM 1 b. COMPLIANCE WITH THE OPEN MEETINGS LAW

Discussion Chairperson Case asked if proper notice of the meeting had been given in compliance with the Wisconsin Open Meetings Law.

Ms. Elizabeth Schultz, board liaison, confirmed proper notice was given.

ITEM 2. COMMENTS FROM THE PUBLIC

No public comments

ITEM 3. APPROVAL OF MINUTES

3 a. Regular Board Meeting: August 26, 2025

Motion It was moved by Director Hayslett and seconded by Director Mendieta-Ramos to approve the minutes of the Regular Board Meeting on August 15, 2026.
Director Baker abstained

Action Motion approved.

ITEM 4. APPROVAL OF CONSENT AGENDA ITEMS

- 4 a. **Bills – August 2026**
- 4.b. **Financial Report – August 2026**
- 4 c. **Human Resources Report**
- 4 d. **Procurement Report**
- 4 e. **Construction Report**

Motion It was moved by Director Baker and seconded by Director Hayslett to approve the Consent Agenda.

Action Motion approved.

ITEM 5. BOARD ACTION ITEMS

Action Items

- 5 a. **Resolution (F0412-09-26) Authorizing the Sale of \$1,500,000 General Obligation Promissory Notes, Series 2026-2027D of Milwaukee Area Technical College District, Wisconsin.**

Motion It was moved by Director Baker, seconded by Director Hayslett, to approve Resolution (F0412-09-26) Authorizing the Sale of \$1,500,000 General Obligation Promissory Notes, Series 2026-2027D of Milwaukee Area Technical College District, Wisconsin.

Action Motion approved, the roll call vote being as follows:

Ayes: Cotton, Hayslett, Mendieta-Ramos, Moore Omokunde, Najeeb, Robinson, Baker and Case - 8

Noes: None.

- 5 b. **Resolution (F0413-09-26) Authorizing the Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2026-2027E of Milwaukee Area Technical College District, Wisconsin.**

Motion It was moved by Director Baker, seconded by Director Mendieta-Ra, to approve Resolution (F0413-09-26) Authorizing the Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2026-2027E of Milwaukee Area Technical College District, Wisconsin.

Action Motion approved, the roll call vote being as follows:

Ayes: Hayslett; Mendieta-Ramos, Moore Omokunde, Najeeb, Robinson, Baker; Cotton and Case - 8

Noes: None.

5 c. Approval of Presidential Evaluation Instrument.

Motion It was moved by Director Najeeb, seconded by Director Robinson, to approve the Presidential Evaluation Instrument.

Action Motion approved.

ITEM 6. POLICY REVIEW

6 a. Title IX (C0201)

Discussion Ms. Sherry Terrell-Webb, general counsel, answered questions from the Board regarding the policy.

Action Policy was tabled until the next board meeting.

ITEM 7. REPORTS – MONTHLY

7 a. Chairperson's Report

Discussion Chairperson Case shared the following report:

- Wisconsin Technical College District Board Association (DBA) the Trustee Tuesdays on the fourth Tuesday of each month virtually from 6:00-7:00 p.m. and will be held on September 22, October 27, and November 24.
- DBA 2026 Fall Meeting will be held on October 8-10 at Moraine Park Technical College.
- Association of Community College Trustees Leadership Congress will be held on October 21-24 in Chicago.
- MATC 50th Anniversary Celebrations will be held at Oak Creek on October 6 at 11:00 a.m. and at Mequon on October 13 at 8:30 a.m.

i. District Boards Report

Discussion Chairperson Case shared the District Boards Report on behalf of Director Foley as part of her report.

ii. Advisory Audit Committee Report

Discussion Mr. Paul Zinck vice president, administration and operations, shared the Advisory Audit Committee Report.

7 b. President's Report

Discussion Dr. Cruz shared the following:

- MATC hosted the Wisconsin Technical College System Board September meeting. MATC honored WE energies with the Future Maker Partner Award.
- Dr. Cruz joined Business Journal's Workforce Development roundtable on Wednesday September 3 and discussed expanding apprenticeship opportunities.
- On September 11, MATC Protective services department hosted a salute to first responders at the Oak Creek campus in dedication of the new 9/11 memorial.
- Fall enrollment is up 1.29% from last year.
- Dr. Cruz acknowledged Ms. Barb Cannell, executive dean, Academic Systems and Integrity, and Mr. Dan McColgan, director, Employee and Labor Relations, on their upcoming retirement and dedication to the college.

7 c. District Student Senate Report

Discussion No report.

7 d. Bi-monthly Milwaukee PBS Report

Discussion Ms. Debbie Hamlett, vice president and general manager, Milwaukee PBS, provided the Milwaukee PBS report. Highlights included:

- PBS is celebrating its 70th anniversary in 2026. As part of the celebration. *This Old House* will be visiting the West Allis Campus September 29 at 6:00 p.m.
- *The Making of Milwaukee* will celebrate their 20th anniversary at the Public Museum. John Gurda and Claudia Loose will be recognized for their significant contributions on November 5.
- In Spring 2027 PBS will broadcast *Wisconsin by Nature*.
- The MSO America the Beautiful concert will be airing in November. Six new episodes of Movers and Shakers will air the first part of 2027
- PBS revenue goal for this year is 11 million. As of 9/15/2026 PBS has raised 1.5 million equaling 14% of the goal along with the highest donor count in history.

ITEM 8. BOARD MONITORING

8 a. WTCS Leadership Grant AI Update

Milwaukee Area Technical College District Board

September 15, 2026

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Discussion Ms. Pam Holt, executive dean, Learning Support, and Mr. John Knapp, director, Workforce Solutions, presented the WTCS Leadership Grant AI update and answered questions from the Board.

ITEM 9. NEW BUSINESS

Ms. Elizabeth Schultz will email a list of potential dates for the MATC District Board Retreat.

ITEM 10. FUTURE EVENTS/ ANNOUNCEMENTS

- a. October 20, 2026, MATC District Board Meeting, 4:00 p.m., Downtown Milwaukee Campus, Board Room (M210).

ITEM 11. ADJOURNMENT

The meeting adjourned at 4:52 p.m.

Respectfully submitted,

Sarah Mercado

On behalf of Board Secretary Waleed Najeeb

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BOARD BILLS LIST

The following bills are to be presented for approval at the meeting of the Milwaukee Area Technical College District Board, State of Wisconsin, to be held on 10-20-26.

Bank Transfer Payments

September 2026

Delta Dental Insurance Claims	\$ 102,605
We- energies	\$ 397,145
UMR Health Insurance Claims	\$ 23,872
WTCS Health Care Consortium	\$ 2,843,415
Bank Service Charges	\$ 1,669
Merchant Service Credit Card Fees	\$ 36,556
Wisconsin Retirement System	\$ 1,092,165
Federal Payroll Tax	\$ 2,733,625
State Payroll Tax	\$ 434,447
State, County, and Stadium Sales Tax	\$ 53,698

Debt Service Fund Wire Payments
September 2026

<u>General Obligation Debt Series</u>	<u>Interest</u>	<u>Principal</u>
None	-	-

BOARD BILLS LIST

The following bills are to be presented for approval at the meeting of the Milwaukee Area Technical College District Board, State of Wisconsin, to be held on 10-20-26..

BILLS PAYABLE RECAPITULATION

Month of September 2026

Payments for encumbrances and monthly expenditures were made for the following funds:

General Fund	8,618,706	
Special Revenue Fund-Operational	76,916	
Special Revenue Fund-Non Aidable	288,256	
Enterprise Fund	619,281	
Capital Projects Fund	2,828,964	
Debt Service Fund	83,250	
Internal Service Fund	668,600	
Public Television Fund	<u>262,438</u>	
Total Expenditures		<u><u>\$ 13,446,410</u></u>

Secretary

Chair

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Vendor	Total Spend
Accreditation Council for	\$ 2,970.00
ACD Direct	7,569.26
ACNielsen Corporation	16,199.84
Adapted LLC	9,500.00
AE Business Solutions	50,078.00
AkitaBox Inc	22,693.90
Allcon LLC	394,503.39
Allegiance Fundraising Group, LLC	28,704.00
Al's Auto Salvage	5,250.00
Alternative Machine Repair Inc	9,116.39
American Occupational Therapy	5,400.00
American Public Television	27,415.00
AmeSpire Construction LLC	100,825.00
Archetype Innovations LLC	30,403.00
Armorstack LLC	23,917.41
AT&T	13,565.90
At&t Mobility	12,227.13
Auto Paint & Supply Co Inc	4,647.33
AV Design Group Inc	73,892.00
BarCharts Inc	2,750.25
Blauer Tactical Systems Inc	6,626.00
Boer Architects Inc	11,440.00
Box INC	8,400.00
Building Service Inc	16,122.00
Butters Fetting Co Inc	3,868.75
Campusworks Inc.	116,367.00
CAPTE	5,085.00
Carl Bloom Associates Inc	52,519.55
CDW Government Inc	71,525.48
Cengage Learning	41,549.22
CFS Brands LLC	33,075.00
Christine M. Manion	13,000.00
Cintas	2,713.97
Cintas Corporation	29,223.84
City of Oak Creek	7,955.32
City of West Allis	6,457.01
Cohere Beauty Omaha Inc	108,711.40
Computing Technology Industry Assoc	9,533.00
Consilience Group LLC	29,166.66
Cotter Consulting Inc	17,258.00
Creative Constructors LLC	242,002.05
Crescent Printing Company	25,402.76

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Dahlman Construction Co	53,203.90
David J. Frank Landscape Contractin	20,111.00
Deer District LLC	33,475.00
Department of Workforce	32,885.57
Development Cubed Software Inc	5,565.95
Douglas Stewart Co Inc	7,323.63
Duet Resource Group	18,969.29
Economic Modeling LLC dba Lightcast	10,000.00
Electude USA	4,252.50
Ellucian Company LLC	33,779.00
Elsevier Health & Science	7,438.40
Engberg Anderson Inc	29,686.00
Evident Inc	5,006.77
ExamSoft Worldwide LLC	13,764.00
Exan Enterprises Inc	2,848.65
F A Davis Company	5,680.24
Federal Express Corp	5,869.31
Fisher Scientific Company LLC	11,440.00
Five Corners Truck & Auto	17,077.70
Forest Incentives Ltd	13,622.04
Froedtert Health-Workforce Health	42,127.00
General Communications Inc	9,871.40
GFL Solid Waste Midwest LLC	7,877.13
Girl Scouts of Wisconsin Southeast,	5,000.00
Gloria Kay Uniforms Inc	9,243.50
Gordon Flesch Co Inc	8,026.84
Grackledocs Inc	4,416.00
Greater Milwaukee Committee	5,000.00
Grumman Butkus Associates	7,375.00
Grunau Co Inc	36,069.57
Hammel Green & Abrahamson Inc	11,032.50
Hannon Hill Corporation	14,000.00
Hatch Staffing Services Inc	15,787.66
Henricksen Co	314,164.30
Henry Schein Dental	21,252.65
Herff Jones	7,588.46
Hispanic Professionals of	5,000.00
Holiday Wholesale Inc.	6,335.94
Holton Brothers Inc	14,920.00
Honeywell Building Solutions	16,111.88
Hu Friedy	3,138.00
Hubbard Wilson & Zelenkova LLC	3,750.00
Hu-Friedy Mfg Co Inc	3,624.30
Hurt Electric Inc	2,921.96
Industrial Roofing Svcs Inc	14,000.00

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Infsoft Group Holding Co LLC	8,644.77
Insight Direct USA, Inc	109,985.56
Interstate Parking	25,000.00
Jackson Maccudden Inc	8,204.00
Jacobus Energy LLC	2,798.46
Jefferson Fire & Safety Inc	3,685.50
JH Findorff & Son Inc	14,984.00
JMB & Associates LLC	10,102.00
Johnson Controls Building Solutions	13,894.30
Jones & Bartlett Publishers	4,807.27
Kendall Hunt Publishing Company	5,184.00
Key Code Media	7,485.00
Knupp & Watson & Wallman Inc	30,930.00
LAB Midwest LLC	9,232.00
Lesli Rotenberg	14,000.00
Level Up Construction	41,800.00
LHH Recruitment Solutions Inc	94,251.52
Logik Systems Inc	15,363.05
M & M Tree Service	5,400.00
M&M Office Interiors LLC	7,513.00
M.A.I.N. Initiative LLC	4,500.00
Madison National Life	87,325.35
Marchese Inc., V	3,323.61
MBS Textbook Exchange Inc	3,375.60
McGraw Hill LLC	25,293.00
Meak Playground Surfacing LLC	6,670.00
Metasoft Systems Inc	13,995.00
Mid State Equipment & Rental	16,381.82
Midland Paper Company	13,980.33
Midwest Fiber Networks	99,415.00
Milwaukee Transport Svc Inc	101,350.00
Milwaukee Water Works	48,733.37
Moody's Investors Service	83,250.00
Mueller Communications LLC	8,188.59
MV Corp Inc	2,910.12
Myers Information Systems	17,550.00
Nasco Education LLC	11,826.00
Nassco Inc	3,291.67
One Source Staffing Inc	99,667.28
OSAP Foundation Inc	3,055.00
Patterson Dental Supply Inc	37,323.58
Paymetric	6,200.00
Pearson Higher Education	22,124.95
Pepsi Beverages Company	17,072.33
Personnel Specialists LLC	10,169.60

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Petroleum Equipment Inc	37,465.00
Phillip Agnew	4,500.00
Programming Service	5,550.00
Quick Fuel	2,557.06
Quorum Architects Inc	35,265.15
Roper Software Subholding LLC	172,817.64
Russell Metals	5,668.60
Seek Incorporated	19,204.65
Seek Professionals Llc	10,560.00
Selzer-Ornst Company	65,333.16
Service Painting Corporation	11,500.00
SHI International Corp	74,801.34
Skytron LLC	64,996.73
Springshare LLC	21,805.00
Staples Business Advantage	8,946.31
State Painting Company	14,765.00
Stukent Inc	36,796.32
Sweetwater Sound Holdings LLC	3,960.00
Syndaver Labs, Inc	35,400.00
The Pitney Bowes Bank Inc	16,000.00
Top Tech Automotive LLC	3,132.26
Trajecsys Corporation	4,800.00
Tuesday Evening Publications	4,950.00
Uline, Inc	4,458.53
UnitedHealthCare Ins Co	484,007.40
Uptown Society LLC	2,600.00
US Foods, Inc	72,245.94
Vanguard Computers Inc	3,650.00
Veritiv Operating Company	19,191.38
VitalSource Technologies LLC	2,590.92
VWR International Llc	39,033.61
Waukesha County Area	294,265.93
Welders Supply Company	7,843.24
West Quarter West LLC	15,480.95
White House of Music	19,889.88
Wisconsin Student Government	2,630.86
Xerox Corporation	5,158.81
XRT-Solutions LLC	14,040.00
Zippy Consulting Group	8,000.00
	<u>\$ 5,456,361.15</u>

	A	B	D	E	F	G	H	I	J
1		ATTACHMENT 4.b.							
2		Milwaukee Area Technical College							
3		(Non-Encumbered) September Year-to-date FY 27 vs. FY 26							
5			Prior Year				Current Year		
6					YTD				YTD
7			September	Preliminary	Percent		September	Full-Year	Percent
8		Account Description	FY 2025-26	FY 2025-26	of Budget		FY 2026-27	Budget FY 2026-27	of Budget
9		Tax Levy							
13		Local Government Total	53	51,299,943	0%		-	52,234,852	0%
14		State Aid Plus Act 145 Funding							
25		State Aid Plus Act 145 Funding	7,789,021	87,734,372	9%		8,266,744	87,723,118	9%
26		Statutory Program Fees							
31		Statutory Program Fees Total	22,402,181	39,318,253	57%		23,941,046	41,388,200	58%
32		Material Fees							
39		Material Fees Total	890,125	1,530,286	58%		921,384	1,644,800	56%
40		Other Student Fees							
57		Other Student Fees Total	1,047,575	2,018,763	52%		1,089,649	2,058,470	53%
58		Institutional Revenue							
87		Institutional Revenue Total	905,055	6,674,851	14%		1,057,490	7,264,560	15%
88		Federal Revenue							
89		Stud. Finan. Assist. Admin.	-	130,422			2,946	110,000	3%
90		Other Sources							
93		Other Sources	-	-	-		-	-	
95		Total Revenue	33,034,010	188,706,890	18%		35,279,259	192,424,000	18%
97		Salaries							
119		Full-time Faculty	11,151,040	52,650,035	21%		10,536,877	53,535,145	20%
120		Full-time Faculty - Zancils	561,101	3,301,854			472,347	2,993,002	16%
121		Part-time Faculty	3,172,065	16,073,172	20%		3,440,402	16,219,539	21%
122		Part-time Faculty-Zancils	207,839	1,409,997			145,748	993,421	15%
123		Full-time Staff	11,821,962	47,466,591	25%		12,205,289	50,801,858	24%
124		Part-time Staff	994,887	4,181,478	24%		917,350	4,454,600	21%
125		Planned Savings						(4,000,000)	
126		Salaries Total	27,908,893	125,083,128	22%		27,718,014	124,997,565	22%
127		Fringe Benefits							
138		Fringe Benefit Total	12,925,978	43,151,197	30%		13,504,651	45,710,850	30%
139		Non-Salary Non-Fringe Expenditures							
140		Travel Expenses	44,762	249,258	18%		24,249	362,896	7%
141		Supplies	1,168,664	4,620,960	25%		976,080	5,665,298	17%
142		Public Information	238,979	984,155	24%		171,608	1,022,605	17%
143		Building Repairs	15,516	67,263	23%		7,027	219,500	3%
144		Equipment Repairs	174,528	919,548	19%		180,550	1,207,310	15%
145		Contracted Services	930,284	5,325,675	17%		1,051,220	5,202,910	20%
146		Legal Services	249,518	660,778	38%		298,202	575,641	52%
147		Rental Expense	131,370	505,357	26%		117,734	573,118	21%
148		Uncoll Student Fee Exp	375,000	1,500,000	25%		375,000	1,500,000	25%
149		Bank Svc/Credit Card/Coll Agy	29,304	201,260	15%		61,782	163,311	38%
150		GI Supplemental Payments	-	5,139	0%		-	11,483	0%
151		Insurance	1,647,108	1,755,145	94%		1,800,033	1,955,646	92%
152		Utilities	975,610	4,107,930	24%		1,255,880	4,326,483	29%
153		Contingency	-	(256,992)	0%		-	1,422,174	0%
154		Sales Tax Expense	2,938	34,813	8%		18,973	14,000	136%
155		Non-Salary/Non-Benefit Expenses	5,983,582	20,680,288	29%		6,338,337	24,222,375	26%
157		Total Expenditures	46,818,453	188,914,614	25%		47,561,001	194,930,790	24%
159		Surplus or (Deficit)	(13,784,443)	(207,724)	0%		(12,281,743)	(2,506,790)	0%
169		Beginning General Fund Reserve (July 1st)		39,106,880				38,899,156	
170		Less Projected Deficit		(207,724)				-	
171		Ending General Fund Reserve (June 30th)		38,899,156				38,899,156	
172		Reserve as Percentage of Total G.F. Revenue		20.61%				20.22%	

Attachment 4-C
Appointments
October 2026

Division	Last Name	First Name	Job Title	Hire Date	LTE/Grant End Date	Offered Amount	Job Type	Employee Status	Reason for Position	Degree	Institution
Community & Human Services Pathway	Neuman	Peter	Instructor ,Emergency Medical Services (PT)	9/14/26		\$40.00	Part-Time	New Hire	Replacement	High School Diploma	Cedarburg High School
Community & Human Services Pathway	Price	Bethany	Instructor ,Emergency Medical Services (PT)	9/14/26		\$40.00	Part-Time	New Hire	Replacement	High School Diploma	Waukesha North High School
Community & Human Services Pathway	Robinson	Emily	Instructor, Barber/Cosmetology (Part-time)	10/12/26		\$40.00	Part-Time	New Hire	Replacement	Technical Diploma	Gateway Technical College
Creative Arts, Design & Media Pathway	Drayna	Mary	Instructor, Baking & Pastry Arts (Part-Time)	9/21/26		\$40.00	Part-Time	New Hire	Replacement	Associates Degree	Milwaukee Area Technical College
Creative Arts, Design & Media Pathway	dePoutiloff	Gabrielle	Educational Assistant, Baking & Pastry Arts (PT)	9/28/26		\$21.12	Part-Time	New Hire	Replacement	Bachelors Degree	University of Wisconsin - Whitewater
Creative Arts, Design & Media Pathway	Gomez	Michael	Educational Assistant, Culinary Arts (PT)	9/28/26		\$23.85	Part-Time	New Hire	Replacement	Associates Degree	Milwaukee Area Technical College
District Administration	Broeckling	Kevin	Regional Campus Manager - West Allis	10/12/26		\$104,059.00	Full-Time	New Hire	Replacement	Juris Doctorate	Northern Arizona University
Employer & Educational Community Services	Trinidad Espinoza	Jorge Eduardo	Academic Support Specialist, ELL Grant (Full-Time) Bilingual Required	9/14/26	6/30/27	\$28.50	Full-Time - Limited Term	New Hire	New Position	PhD	UW - Madison
Employer & Educational Community Services	Jensen	Shawn	Associate Dean, Community Education and High Schools Programs (Full-Time)	10/12/26		\$104,675.00	Full-Time	New Hire	Replacement	Masters Degree	Sliver Lake College
Enrollment and Retention	Esparza	Christa	Assessment Center Technician (part-time)	9/14/26		\$23.00	Part-Time	New Hire	Replacement	Bachelors Degree	University Wisconsin - Madison
Enrollment and Retention	Evans	Alishia	Customer Service Representative - Call Center (Part - Time)	9/28/26		\$28.57	Part-Time	New Hire	Replacement	Associates Degree	Bryant & Stratton
Enrollment and Retention	Thomas	April	Manager, Registration and Records	9/28/26		\$92,000.00	Full-Time	New Hire	Replacement	Masters Degree	Alverno College
Enrollment and Retention	McKenzie	Kristi	Student Recruiter	10/12/26		\$34.00	Full-Time	New Hire	Replacement	Bachelors Degree	Cornell University
Enrollment and Retention	Wahl	Emily	Graduate Project Assistant (Limited Term)	10/12/26	6/30/28	\$24.00	Part-Time Limited Term	New Hire	Replacement	Bachelors Degree	Marquette University
Enrollment and Retention	Lesko	Heather	Graduate Project Assistant (Limited Term)	10/12/26	6/30/28	\$24.65	Part-Time Limited Term	New Hire	Replacement	Bachelors Degree	University of Wisconsin-Madison
Facilities & Operations	Graves	Darren	Manager, Facilities	9/28/26		\$105,000.00	Full-Time	New Hire	Replacement	Bachelors Degree	University of Phoenix
Facilities & Operations	Baker	Mark	Building Services Specialist FT	10/12/26		\$28.47	Full-Time	New Hire	Replacement	High School Diploma	Homestead High School
General Education Pathway	Moss	Nova	Instructor, Psychology (Part-Time)	9/14/26		\$40.00	Part-Time	New Hire	Replacement	PhD	Grand Canyon University
General Education Pathway	Mlachnik	David	Instructor, Psychology (Part-Time)	9/20/26		\$40.00	Part-Time	New Hire	Replacement	Masters Degree	Capella University
General Education Pathway	Alix	Merle	Instructor, English (Part-Time)	10/4/26		\$40.00	Part-Time	New Hire	Replacement	Masters Degree	Northern Michigan University

Attachment 4-C
Appointments
October 2026

Division	Last Name	First Name	Job Title	Hire Date	LTE/Grant End Date	Offered Amount	Job Type	Employee Status	Reason for Position	Degree	Institution
Healthcare Pathway	Simono	Danielle	Instructor, Nursing (Practical or Registered) Full-Time	10/5/26		\$82,821.00	Full-Time	New Hire	Replacement	Masters Degree	Cardinal Stritch University
Healthcare Pathway	Wroblewski	Abigail	Instructor, Nursing (Practical or Registered) Full-Time	10/5/26		\$82,821.00	Full-Time	New Hire	Replacement	Masters Degree	Carroll University
Healthcare Pathway	Haslett	Denna	Instructor, Nursing Assistant (Part-time)	10/5/26		\$40.00	Part-Time	New Hire	New Position	Masters Degree	Chamberlain University
Healthcare Pathway	Nortey	Rose	Clinical Coordinator- Nursing (Full-time)	10/12/26		\$75,700.00	Full-Time	New Hire	New Position	PhD	UW- Milwaukee
Healthcare Pathway	Jarrell	Ashley	Administrative Assistant I (Full-time)- Dental Clinic	10/12/26		\$21.00	Full-Time	New Hire	New Position	High School Diploma	High School Diploma
Human Resources	Meza Gutierrez	Miriam	Assistant, Human Resources (Full-time)	10/12/26		\$25.00	Full-Time	New Hire	New Position	High School Diploma	Alexander Hamilton High School
Information Technology	Ansari	Fabiha	Computer Support Specialist - Helpdesk (Part-Time)	10/12/26		\$28.50	Part-Time	New Hire	Replacement	Associates Degree	Milwaukee Area Technical College
Manufacturing, Construction & Transportation Pathway	Billings	Emmett	Greenhouse Educational Assistant (PT)	9/14/26		\$22.05	Part-Time	New Hire	Replacement	Bachelors Degree	Roosevelt University
Milwaukee PBS	Rosser	Loren	Television Production Manager	10/26/26		\$90,872.00	Full-Time	New Hire	Replacement	Masters Degree	Regent University
Retention & Completion	Harris	Shannon	Child Care Specialist (Part-Time)- Milwaukee Downtown	9/28/26		\$25.00	Part-Time	New Hire	Replacement	Associates Degree	Milwaukee Area Technical College
Retention & Completion	Guardiola	Maria	College Advisor, Perkins Grant (Part-Time)	9/28/26	6/30/27	\$36.75	Part-Time Limited Term	New Hire	Replacement	Masters Degree	Alverno College
Retention & Completion	Wald	Nellie	Barista	9/28/26		\$16.50	Part-Time 43 Week	New Hire	Replacement	Technical Diploma	MATC
Retention & Completion	Vandekamp	Aerie	Culinary Assistant C-store	10/12/26		\$16.25	Full-Time - School Year	New Hire	Replacement	Associates Degree	Heartland Community College
Retention & Completion	Malone	Michelle	Culinary Assistant C-store	10/12/26		\$16.19	Full-Time - School Year	New Hire	Replacement	Associates Degree	Milwaukee Area Technical College
Retention & Completion	Lee	Terese	Administrative Assistant I (Part-time)- Oak Creek	10/19/26		\$21.50	Part-Time 43 Week	New Hire	New Position	Bachelors Degree	UW- Milwaukee
Science, Technology, Engineering & Math	Hubbard	Emily	Instructor, Quality Engineering Technology (Part-time)	10/12/26		\$40.00	Part-Time	New Hire	New Position	Bachelors Degree	California Polytech State University

Attachment 4-C
Change in Status
October 2026

Division	Last Name	First Name	Job Title	Hire Date	LTE/Grant End Date	Offered Amount	Job Type	Employee Status	Reason for Position	Degree	Institution
Community & Human Services Pathway	Warner	Karen	Instructor, Fire Protection (Full-Time)	9/13/26		\$93,707.00	Full-Time	Lateral Transfer	Replacement	Masters Degree	Milwaukee School of Engineering
Retention & Completion	Libber	Kelly	Child Care Specialist (Part-time)-Mequon	9/27/26		\$28.02	Part-Time 43 Week	Lateral Transfer	Replacement	Bachelors Degree	University of WI-Milwaukee
Retention & Completion	Nelsen-Bayer	Megan	Child Care Specialist (Part-time)-Mequon	9/27/26		\$30.02	Part-Time 43 Week	Lateral Transfer	Replacement	Bachelors Degree	Edgewood College
Academic Services	Johnson	Gale	Faculty Development Specialist, WTCS Professional Growth Grant (Part-Time)	10/26/26	6/30/27	\$28.03	Part-Time Limited Term	Lateral Transfer	New Position	Masters Degree	UW Milwaukee
Information Technology	Lutzke	Mark	Senior Data Integration Developer	9/13/26		\$49.47	Full-Time	Promotion	Replacement	Bachelors Degree	Milwaukee School of Engineering
Healthcare Pathway	Cambra	Kristin	Instructor, Surgical Technician (Full-Time)	9/20/26		\$76,971.00	Full-Time - School Year	Promotion	New Position	Bachelors Degree	University of Wisconsin
Healthcare Pathway	Strube	Scott	Instructor, Nursing (Practical or Registered) Full-Time	9/20/26		\$82,821.00	Full-Time	Promotion	Replacement	Masters Degree	Chamberlain College
Retention & Completion	Nitz	Elyssa	Child Care Specialist (Full-time)-Milwaukee Downtown	9/27/26		\$22.79	Full-Time	Promotion	New Position	Associates Degree	Milwaukee Area Technical College
Student Services	VanVlaederen	KimThoa	Educational Assistant, Academic Support (Full-Time - 43 Weeks)	9/27/26		\$45.85	Full-Time	Promotion	Replacement	Bachelors Degree	Milwaukee School of Engineering
Enrollment and Retention	Billips	Breisha	Admissions Technician (full-time)	9/28/26		\$23.65	Full-Time	Promotion	Replacement	Associates Degree	Milwaukee Area Technical College
Enrollment and Retention	Quintana	Ramiro	Student Recruitment and Campus Visit Coordinator	9/28/26		\$73,000.00	Full-Time	Promotion	Replacement	Masters Degree	Whitewater , Wisconsin
Healthcare Pathway	Schlipp	Henry	Program Chair, Pharmacy Technician Instructor (Full-time)	10/4/26		\$88,674.00	Full-Time	Promotion	Replacement	PhD	UW- Madison
Enrollment and Retention	Jazmyn	Madison	Admissions Technician (full-time)	10/12/26		\$21.93	Full-Time	Promotion	Replacement	Unknown/Not Provided	No Degree
Human Resources	Hale	Jeanetta	Assistant, Human Resources (Full-time)	10/12/26		\$27.00	Full-Time	Promotion	New Position	Associates Degree	Milwaukee Area Technical College

Attachment 4-C
Separations
October 2026

Division	Department	Name (last, first)	Type of Separation	Separation Date	Cosmo ID	Title	Full time / Part time	Date added to list
Employer & Community Education Pathway	Enrollment Services	Schwindenhammer, Whitney	Separation	10/1/2026	1678419	Associate, Enrollment Services	Full	9/29/2026
Employer & Community Education Pathway	Employer & Community Education Pathway	May, Michelle	Separation	10/2/2026	1665793	Academic Support Specialist	Part	9/21/2026
Employer & Community Education Pathway	Employer & Community Education Pathway	Claudio, Carlos	Separation	10/16/2026	1676223	Associate, Enrollment Services	Full	10/5/2026
Information Technology	Information Systems	Han, Xiaojie	Separation	10/2/2026	713584	Data Integration Developer	Full	9/16/2026

2025: 0

2024: 3

PROCUREMENT REPORT

OCTOBER 2026

Each month, the MATC District Board approves contracts, procurements and services related to the operation of the college. The current items for board approval are:

I. Procurements

SONOSITE ULTRASOUND MACHINE - MILWAUKEE CAMPUS

Fujifilm

Bothell, WA

\$52,510.00

PUBLIC SAFETY CITATION SOFTWARE – DISTRICT-WIDE

Newcom

Pembroke, MA

\$118,932.99 (Five (5) year agreement)

12 PASSENGER COACH BUS (USED) – MILWAUKEE CAMPUS

TESCO – Transportation Equipment Sales Corporation

Oregon, OH

\$72,850.00

ERP SYSTEM AND IMPLEMENTATION SERVICES– DISTRICT-WIDE

ERP SYSTEM

Workday

Pleasanton, CA

\$11,496,000.00 (Ten (10) year agreement)

IMPLEMENTATION SERVICES

Avaap

Columbus, OH

\$6,950,000.00 (Three (3) year agreement).

AUTOCLAVE – OAK CREEK CAMPUS

LABRepcO

Horsham, PA

\$71,551.00

SCISSOR LIFT– OAK CREEK CAMPUS

Mohawk Lifts

Amsterdam, NY

\$149,892.97

ELEVATOR MODERNIZATION– WEST ALLIS CAMPUS

Minnesota Elevator Inc.

Menomonee Falls, WI

\$97,175.00

TIRE MOUNTING AND BALANCING EQUIPMENT– OAK CREEK CAMPUS

Mohawk Lifts

Amsterdam, NY

\$99,456.32

Part I: PROCUREMENTS

Item 1: SONOSITE ULTRASOUND MACHINE - MILWAUKEE CAMPUS

Background Information:

The Healthcare Services Pathway is requesting the purchase of an Ultrasound Machine. The purchasing process for this equipment was initiated and overseen by Samantha Keihl, Lead Faculty-Cardiovascular Technology-Invasive.

Investing in the Sonosite PX Ultrasound System for MATC's Invasive Cardiovascular Technology (CVT) program is essential to maintaining clinical excellence and aligning MATC curriculum with modern cardiac catheterization laboratory standards. Point-of-care ultrasound has become a non-negotiable standard of care for vascular access, hemodynamics, and complication management during invasive cardiac procedures.

By equipping MATC labs with the Sonosite PX—a system widely utilized across regional hospital networks—we ensure our students train on industry-standard, high-definition imaging technology. This acquisition directly enhances hands-on procedural competency, elevates graduate job-readiness for local healthcare employers, and reinforces MATC's commitment to delivering cutting-edge, student-centered Allied Health education.

This purchase will be made under the Premier Cooperative contract PP-IM-317 which meets all state of Wisconsin Procurement Requirements.

Funding provided through FY27 Capital Funding: 3-60-97820-5840-72003.

Positive action by the MATC District Board will result in a purchase from Fujifilm of Bothell, WA for a cost of \$52,510.00.

Part I: PROCUREMENTS

Item 2: PUBLIC SAFETY CITATION SOFTWARE – DISTRICT-WIDE

Background Information:

The Public Safety & Risk Department is requesting the purchase of Citation Software: Omnigo. The purchasing process for this software was initiated and overseen by Aisha Barkow, Chief of Public Safety and Risk Management.

Omnigo Software serves as the primary system for Public Safety's incident reporting and parking citation management. It is utilized to capture all public safety incidents, maintain regulatory compliance (including Clery Act reporting), and track the chain of custody for property and evidence.

This multi-year agreement migrates the platform from a server-based model to a secure, cloud-based system. This transition enhances data security and directly aligns with the Information Technology Department's strategic plan.

This purchase will be made under the Sourcewell Purchasing Consortium contract 030425-NEWCM which meets all state of Wisconsin Procurement Requirements.

Funding provided through FY27 Capital Funding: 3-60-97852-5840-73401.

Positive action by the MATC District Board will result in a purchase from Newcom Wireless Services, LLC, of Pembroke, MA for a cost of \$118,932.99 (Five (5) year agreement).

Part I: PROCUREMENTS

Item 3: 12 PASSENGER COACH BUS (USED) – MILWAUKEE CAMPUS

Background Information:

The Facilities and Operations Department is requesting the purchase of a twelve (12) passenger Coach Bus. The purchasing process for this vehicle was initiated and overseen by David Sherrill, Chief District Facilities Officer.

The Operations Department is requesting to replace one of two passenger shuttles currently in use.

Ongoing maintenance issues have severely impacted operations the last fiscal year. Frequently pulling shuttles out of service for repairs forced us to use our 24-passenger shuttles for routine campus routes. This triggered substantial staff overtime as only a limited number of employees have the CDL licensure required for that size vehicle, and forced us to cancel crucial off-campus transportation for student accommodations and faculty events. Acquiring a reliable vehicle will eliminate these operational bottlenecks and ensure uninterrupted transport services for our students and faculty.

This purchase will be made under the Sole Source classification of Used Equipment which meets all state of Wisconsin Procurement Requirements.

Funding provided through FY26 Capital Funding: 3-60-97825-5840-72501.

Positive action by the MATC District Board will result in a purchase from TESCO of Oregon, OH for a cost of \$72,850.00.

Part I: PROCUREMENTS

Item 4: ERP SYSTEM – DISTRICT-WIDE

Background Information:

The Information Technology department is recommending the purchase of the Workday ERP (Enterprise Resource Planning) platform supporting institutional Student, Finance and Human Resources functions, as well as corresponding ERP implementation services from Avaap. The procurement process was initiated and overseen by David Rowe, Chief Information Officer.

The recommendation for procuring this platform and services originated through the completion of a comprehensive Competitive Assessment process that commenced in September 2025. This process enabled the students, staff and faculty to provide detailed input into institutional needs which then formed the basis of a written request that was submitted to Workday and Ellucian (current ERP provider) to respond. Implementation partners for each ERP provider were also evaluated as part of the Competitive Assessment process.

Each vendor provided a written solution proposal, and participated in extensive onsite demonstrations of their proposed solutions, encompassing all functional areas. These evaluation exercises and consequent due diligence activities have resulted in recommendations to procure the Workday platform and Avaap implementation services.

These purchases will be made under current E&I contracts CNR01476 (Workday) and EI00212 (Avaap) which satisfy all State of Wisconsin Procurement Requirements.

Funding provided through FY27 Capital Funding: 3-60-97809-5840-70047.

Positive action by the MATC District Board will result in a purchase from Workday of Pleasanton, CA for a cost of \$11,496,000.00 (Ten (10) year agreement) and Avaap of Columbus, OH for a cost of \$6,950,000.00 (Three (3) year agreement).

Part I: PROCUREMENTS

Item 5: AUTOClave – OAK CREEK CAMPUS

Background Information:

The STEM Pathway is requesting the purchase of an Autoclave. The purchasing process for this equipment was initiated and overseen by Penny Schwanz, Educational Assistant.

The current autoclave unit at Oak Creek, which has been in service for over 20 years and is approaching the end of its operational lifespan, must be replaced. The existing autoclave's internal computer systems and numerous hardware components are becoming obsolete, meaning the unit will soon be completely unrepairable.

This equipment is critical to operations, as it is responsible for decontaminating biohazardous materials generated by MATC's microbiology courses. It also ensures the proper sterilization of the media and supplies our healthcare students rely on to learn essential sterile techniques.

Acquiring a new autoclave will significantly improve operational efficiency and sustainability, reducing both water and electricity consumption. Furthermore, modern digital controls will provide enhanced process monitoring, ensuring superior sterility standards and regulatory compliance.

This purchase will be made under the E&I Purchasing Cooperative contract CNR01424 which meets all state of Wisconsin Procurement Requirements.

Funding provided through FY27 Capital Funding: 3-20-97815-5840-71503

Positive action by the MATC District Board will result in a purchase from LABRepCo of Horsham, PA for a cost of \$71,551.00.

Part I: PROCUREMENTS

Item 6: HUNTER ENGINEERING WHEEL ALIGNMENT SYSTEM – OAK CREEK CAMPUS

Background Information:

The Manufacturing Pathway is requesting the purchase of the Hunter Engineering Wheel Alignment System. The purchasing process for this equipment was initiated and overseen by Dan Young, Instructor – Automobile-Mechanical.

We are submitting this justification for the procurement of the Hunter Engineering Wheel Alignment System (comprising the HawkEye Elite WA673/HE421CM consoles, RX10KPSscissor lifts, and the ADASLink diagnostic scanner).

The Hunter system offers superior functionality and support:

- **Industry Standard and Workforce Familiarity:** Hunter is the standard equipment used across commercial fleets, dealership service centers, and vocational training programs nationwide. Incoming shop technicians and mechanics certified through ASE programs are already trained on Hunter's WinAlign software. Standardizing on Hunter eliminates steep learning curves, minimizes user error, and ensures immediate productivity. Furthermore, Hunter maintains the largest local field-support network in the country, guaranteeing rapid on-site service, training, and replacement parts that low-cost competitors cannot provide.
- **Integrated ADAS Safety Recalibration:** Modern fleet vehicles rely heavily on Advanced Driver Assistance Systems (ADAS) such as lane-keep assist, adaptive cruise control, and automatic emergency braking. Safety protocols require these systems to be recalibrated whenever an alignment or steering reset is performed. Lower-cost aligners lack fully integrated scan tools like Hunter's ADASLink. Purchasing a cheaper machine would force our department to sublet ADAS calibrations to external dealerships—costing hundreds of dollars per vehicle and creating extended fleet downtime.
- **Setup Speed and Damage Prevention:** Entry-level aligners rely on heavy metal lamps that attach directly to the wheel rim, taking 5 to 10 minutes to level per vehicle and frequently scratching rims. Hunter's HawkEye Elite system uses tire-gripping target adapters that secure to the tire rubber in under 90 seconds. This eliminates rim damage liability and drastically increases overall shop throughput.
- **Direct OEM Specification Database:** Hunter partners directly with vehicle manufacturers to maintain the industry's most current spec database. WinAlign provides exact factory specifications and step-by-step reset illustrations on-screen, ensuring all fleet maintenance meets rigorous OEM safety standards.

Investing in this industry-standard equipment allows our department to complete full, safety-compliant alignments and sensor resets in-house, keeping fleet vehicles on the road while eliminating recurring third-party vendor expenses.

This purchase will be made under the Wisconsin state contract 505ENT-024-VEHICLELEFT-01 which meets all state of Wisconsin Procurement Requirements.

Funding provided through FY27 Capital Funding: 3-20-97814-5840-71404.

Positive action by the MATC District Board will result in a purchase from Mohawk Lifts LLC of Amsterdam, NY for a cost of \$149,892.97

Part I: PROCUREMENTS

Item 7: ELEVATOR MODERNIZATION – WEST ALLIS CAMPUS

Background Information:

The Facilities and Operations Department is requesting the modernization of an elevator on the West Allis campus. The purchasing process for this service was initiated and overseen by David Sherrill, Chief District Facilities Officer.

Elevators have an average life cycle of 30 years, and elevator (ID number WI16072) at the West Allis campus which has surpassed that timeline, requires replacement of controllers, door operators, fixtures and traveling cables to maintain operational standards.

MATC has also been tasked by the city of West Allis to bring the elevator up to current safety code within the city limits. This requires a new phone, ADA buttons and new safe inspection stations for the Minnesota Elevator Inc. (MEI) staff.

This purchase will be made under the State of WI contract 505ENT-M25-ELEVATORSV-00 which meets all state of Wisconsin Procurement Requirements.

Funding provided through FY27 Capital Funding: 3-80-97825-5840-72501.

Positive action by the MATC District Board will result in a purchase from Minnesota Elevator Inc. of Menomonee Falls, WI for a cost of \$97,175.00.

Part I: PROCUREMENTS

Item 8: TIRE MOUNTING AND BALANCING EQUIPMENT – MEQUON CAMPUS

Background Information:

The Manufacturing Pathway is requesting the purchase of Tire Mounting and Balancing Equipment. The purchasing process for this equipment was initiated and overseen by Jeff Gahan, Instructor - Automotive Technology.

The Auto2 Department requests approval to replace outdated tire mounting and balancing equipment in the Mopar CAP Lab (B231) and Ford ASSET Lab (A255). The current machinery is roughly 15 years old, severely degraded, and no longer maintainable because essential replacement parts are discontinued. Modernizing this equipment is essential for student success, keeping our curriculum aligned with current industry standards, and ensuring student instruction occurs on functional, industry-standard equipment.

Program Advisory Committee meetings confirmed the obsolescence of these units and recommended their immediate replacement.

This purchase will be made under the Wisconsin state contract 505ENT-024-VEHICLELFT-01 which meets all state of Wisconsin Procurement Requirements.

Funding provided through FY27 Capital Funding: 3-50-97814-5840-71404.

Positive action by the MATC District Board will result in a purchase from Mohawk Lifts LLC of Amsterdam, NY for a cost of \$99,456.32.

Attachment # 5a

\$1,500,000.00

Milwaukee Area Technical College District, Wisconsin
General Obligation Promissory Notes, Series 2026-27E

**RESOLUTION AUTHORIZING THE SALE OF \$1,500,000.00
GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2026-27E**

WHEREAS, pursuant to Section 67.12(12) of the Wisconsin Statutes, as amended (the "Act"), the Milwaukee Area Technical College District, Wisconsin (the "District"), is authorized to issue notes of the District in the aggregate amount of \$1,500,000.00 for the public purpose of financing building remodeling and improvement projects, consisting of projects included in the District's 2026-2027 building remodeling and improvement program (the public purpose projects described above are hereafter referred to as the "Public Purposes"); and

WHEREAS, on September 15, 2026, the District authorized the issuance of \$1,500,000.00 General Obligation Promissory Notes, Series 2026-27E (the "Notes") for the Public Purposes; and

WHEREAS, the District has prepared and distributed a Preliminary Official Statement, dated October __, 2026 (the "Preliminary Official Statement"), describing the Notes and the security therefor; and

WHEREAS, the District has examined proposed documentation for the Notes (collectively, the "Note Documents"), as follows:

- (a) an Official Notice of Sale issued by the District and a Parity Bid Form (the "Note Purchase Agreement") to be entered into between the District and the Underwriter, providing for the sale of the Notes; and
- (b) the Preliminary Official Statement.

WHEREAS, it is now expedient and necessary for the District to issue its general obligation promissory notes in the amount of \$1,500,000.00 for the Public Purposes;

NOW, THEREFORE, the District hereby resolves as follows:

Section 1. Definitions. The following terms shall have the following meanings in this Resolution unless the text expressly or by implication requires otherwise:

"Act" shall mean Section 67.12(12) of the Wisconsin Statutes;

"Code" shall mean the Internal Revenue Code of 1986, as amended;

“Continuing Disclosure Agreement” shall mean the Continuing Disclosure Agreement, executed and delivered by the Issuer, dated November 16, 2026 (the “Continuing Disclosure Agreement”), delivered by the District for the purpose of complying with the requirements of Rule 15c2-12 promulgated by the Securities and Exchange Commission under the Securities Exchange Act of 1934, as amended;

“Dated Date” shall mean November 16, 2026;

“Debt Service Fund” shall mean the Debt Service Fund of the District, which shall be the “special redemption fund” as such term is defined in the Act;

“District” shall mean the Milwaukee Area Technical College District, Wisconsin;

“Fiscal Agent” shall mean the Treasurer of the District or such other entity as the District may approved to act as fiscal agent;

“Governing Body” shall mean the Board of the District, or such other body as may hereafter be the chief legislative body of the District;

“Initial Resolution” shall mean the “Resolution Authorizing the Issuance of \$1,500,000.00 General Obligation Promissory Notes, Series 2026-27E of Milwaukee Area Technical College District, Wisconsin”, adopted by the Governing Body on September 15, 2026;

“Note Registrar” means the Secretary of the District;

“Notes” shall mean the \$1,500,000.00 General Obligation Promissory Notes, Series 2026-27E, of the District;

“Public Purposes” shall mean the public purpose of financing \$1,500,000.00 of building remodeling and improvement projects, consisting of projects included in the District's 2026-2027 building remodeling and improvement program, and paying certain costs of issuance;

“Purchase Price” shall mean \$_____ (\$1,500,000.00 par amount of Notes, plus premium of \$_____, less underwriter's discount of \$_____);

“Record Date” shall mean the close of business on the fifteenth day of the calendar month next preceding any principal or interest payment date;

“Securities Depository” means The Depository Trust Company, New York, New York, or its nominee; and

“Underwriter” means _____.

Section 2. Authorization of the Notes. For the purpose of financing the Public Purposes, there shall be borrowed on the full faith and credit of the District the sum of \$1,500,000.00; and fully registered general obligation promissory notes of the District are authorized to be issued in evidence thereof.

Section 3. Sale of the Notes. To evidence such indebtedness, (i) the Chairperson or the Vice Chairperson and (ii) the Secretary of the District or other officer are hereby authorized, empowered and directed to make, execute, issue and sell to the Underwriter for, on behalf of and in the name of the District, general obligation promissory notes in the aggregate principal amount of One Million Five Hundred Thousand Dollars (\$1,500,000.00) for the Purchase Price, plus accrued interest to the date of delivery.

Section 4. Terms of the Notes. The Notes shall be designated "General Obligation Promissory Notes, Series 2026-27E"; shall be dated the Dated Date; shall be numbered one and upward; shall bear interest as shown on the Maturity Schedule below; shall be issued in denominations of \$5,000 or any integral multiple thereof; and shall mature on the dates and in the amounts as set forth below. Interest on the Notes shall accrue from the Interest Accrual Date and shall be payable semi-annually on June 1 and December 1 of each year, commencing on _____.

MATURITY SCHEDULE

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
June 1, 2028	\$350,000	
June 1, 2029	\$500,000	
June 1, 2030	\$500,000	
June 1, 2031	\$150,000	

The Notes of this issue shall not be subject to call and payment prior to maturity.

Section 5. Form, Execution, Registration and Payment of the Notes. The Notes shall be issued as registered obligations in substantially the form attached hereto as Exhibit A and incorporated herein by this reference.

The Notes shall be executed in the name of the District by the manual signatures of (i) the Chairperson or the Vice Chairperson and (ii) the Secretary or other officer, and may be sealed with its official or corporate seal, if any.

The principal of, premium, if any, and interest on the Notes shall be paid by the Fiscal Agent.

Both the principal of and interest on the Notes shall be payable in lawful money of the United States of America by the Fiscal Agent. Payment of principal of the final maturity on the Notes will be payable upon presentation and surrender of the Notes to the Fiscal Agent. Payment of principal on the Notes (except the final maturity) and each installment

of interest shall be made to the registered owner of each Note who shall appear on the registration books of the District, maintained by the Note Registrar, on the Record Date and shall be paid by check or draft of the Fiscal Agent and mailed to such registered owner at the address appearing on such registration books or at such other address may be furnished in writing to such registered owner to the Note Registrar.

Section 6. Note Proceeds. The sale proceeds of the Notes (exclusive of accrued interest, printing distribution and filing fees, and any premium received) shall, forthwith upon receipt, be placed in and kept by the District Treasurer as a separate fund to be known as the Promissory Notes, Series 2026-27E, Borrowed Money Fund (hereinafter referred to as the "Borrowed Money Fund"). Moneys in the Borrowed Money Fund shall be used solely for the purposes for which borrowed or for transfer to the Debt Service Fund as provided by law.

Section 7. Tax Levy. In order to provide for the collection of a direct annual tax sufficient in amount to pay and for the express purpose of paying the interest on the Notes as it falls due and also to pay and discharge the principal thereof at maturity, there is hereby levied upon all of the taxable property in the District, in addition to all other taxes, a nonrepealable, direct, annual tax in an amount sufficient for that purpose. This tax shall be from year to year carried into the tax roll of the District and collected in addition to all other taxes and in the same manner and at the same time. Said tax is to be for the following years and in the following minimum amounts:

<u>Year of Levy</u>	<u>Amount of Tax</u>
2026	\$ _____
2027	\$ _____
2028	\$ _____
2029	\$ _____
2030	\$ _____

The District shall be and continue without power to repeal such levy or obstruct the collection of said tax until all such payments have been made or provided for. After the issuance of the Notes, said tax shall be carried into the tax rolls of the District and collected as other taxes are collected, provided that the amount of tax carried into said tax rolls with respect to the Notes may be reduced by the amount of any surplus money in the Debt Service Fund created pursuant to Section 8 below.

If there shall be insufficient funds from the tax levy to pay the principal of or interest on the Notes when due, the said principal or interest shall be paid from other funds of the District on hand, said amounts to be returned when said taxes have been collected.

There be and there hereby is appropriated from taxes levied by the District in anticipation of the issuance of the Notes and other funds of the District on hand a sum sufficient to be deposited in the Debt Service Fund to meet payments with respect to debt service due for the year _____.

Section 8. Debt Service Fund. Within the debt service fund previously established within the treasury of the District, there be and there hereby is established a separate and distinct fund designated as the "Debt Service Fund for \$1,500,000.00 General Obligation Promissory Notes, Series 2026-27E, dated November 16, 2026" (the "Debt Service Fund"), and such fund shall be maintained until the indebtedness evidenced by the Notes is fully paid or otherwise extinguished. The District Treasurer shall deposit in such Debt Service Fund (i) all accrued interest received by the District at the time of delivery of and payment for the Notes; (ii) the taxes herein levied for the specific purpose of meeting principal of and interest on the Notes when due; (iii) such other sums as may be necessary at any time to pay principal of and interest on the Notes when due; (iv) any premium which may be received by the District above the par value of the Notes and accrued interest thereon; (v) surplus moneys in the Borrowed Money Fund for the Notes; and (vi) such further deposits as may be required by Section 67.11 of the Wisconsin Statutes.

No money shall be withdrawn from the Debt Service Fund and appropriated for any purpose other than the payment of principal of and interest on the Notes until all such principal and interest has been paid in full and canceled; provided (i) the funds to provide for each payment of principal of and interest on the Notes prior to the scheduled receipt of taxes from the next succeeding tax collection may be invested in direct obligations of the United States of America maturing in time to make such payments when they are due or in other investments permitted by law; and (ii) any funds over and above the amount of such principal and interest payments on the Notes may be used to reduce the next succeeding tax levy, or may, at the option of the District, be invested by purchasing the Notes as permitted by and subject to Section 67.11(2)(a) of the Wisconsin Statutes in interest-bearing obligations of the United States of America, in other obligations of the District or in other investments permitted by law, which investments shall continue as a part of the Debt Service Fund.

When all of the Notes have been paid in full and canceled, and all permitted investments disposed of, any money remaining in the Debt Service Fund shall be deposited in the general fund of the District, unless the District Board directs otherwise.

Section 9. Deposits and Investments. The Debt Service Fund shall be kept apart from moneys in the other funds and accounts of the District and the same shall be used for no purpose other than the prompt payment of principal of and interest on the Notes as the same becomes due and payable. All moneys therein shall be deposited in special and segregated accounts in a public depository selected under Chapter 34 of the Wisconsin Statutes and may be temporarily invested until needed in legal investments subject to the provisions of Sections 66.0603(1m) and 67.10(3) of the Wisconsin Statutes. All income derived from such investments shall be regarded as revenues of the District. No such investment shall be in such a manner as would cause the Notes to be "arbitrage bonds" within the meaning of Section 148 of the Code or the Regulations of the Commissioner of Internal Revenue thereunder.

The District Treasurer or other officers shall, on the basis of the facts, estimates and circumstances in existence on the date of closing, make such certifications as are necessary to permit the conclusion that the Notes are not “arbitrage bonds” under Section 148 of the Code or the Regulations of the Commissioner of Internal Revenue thereunder.

Section 10. Sale of Notes. The terms, conditions and provisions of the Notes and the Note Documents are, in all respects, authorized and approved. The form of the Note Purchase Agreement is hereby approved. The Notes shall be sold and delivered in the manner, at the Purchase Price, plus interest accrued from the Interest Accrual Date to the closing date, pursuant to the terms and conditions set forth in the Note Purchase Agreement.

The preparation of the Preliminary Official Statement and the Final Official Statement, and their use as contemplated in the Note Purchase Agreement, are hereby approved. The Preliminary Official Statement is “deemed final” as of its date, except for omissions or subsequent modifications permitted under Rule 15c2-12 of the Securities and Exchange Commission. The Chairperson, the Vice Chairperson and Secretary of the District are authorized and directed to do any and all acts necessary to conclude delivery of the Notes to the Underwriter, as soon after adoption of this Resolution as is convenient.

Section 11. Book-Entry Only Notes. The Notes shall be transferable as follows:

(a) Each maturity of Notes will be issued as a single Note in the name of the Securities Depository, or its nominee, which will act as depository for the Notes. During the term of the Notes, ownership and subsequent transfers of ownership will be reflected by book entry on the records of the Securities Depository and those financial institutions for whom the Securities Depository effects book entry transfers (collectively, the “Participants”). No person for whom a Participant has an interest in Notes (a “Beneficial Owner”) shall receive bond certificates representing their respective interest in the Notes except in the event that the Securities Depository or the District shall determine, at its option, to terminate the book-entry system described in this Section. Payment of principal of, and interest on, the Notes will be made by the Fiscal Agent to the Securities Depository which will in turn remit such payment of principal and interest to its Participants which will in turn remit such principal and interest to the Beneficial Owners of the Notes until and unless the Securities Depository or the District elect to terminate the book entry system, whereupon the District shall deliver bond certificates to the Beneficial Owners of the Notes or their nominees. Note certificates issued under this Section may not be transferred or exchanged except as provided in this Section.

(b) Upon the reduction of the principal amount of any maturity of Notes, the Registered Noteowner may make a notation of such redemption on the panel of the Note, stating the amount so redeemed, or may return the Note to the District for exchange for a new Note in a proper principal amount. Such notation, if made by the Noteowner, may be made for reference only, and may not be relied upon by any other person as being in any way determinative of the principal amount of such Note Outstanding, unless the Note Registrar initialed the notation on the panel.

(c) Immediately upon delivery of the Notes to the purchasers thereof on the delivery date, such purchasers shall deposit the bond certificates representing all of the Notes with the Securities Depository. The Securities Depository, or its nominee, will be the sole Noteowner of the Notes, and no investor or other party purchasing, selling or otherwise transferring ownership of any Notes will receive, hold or deliver any bond certificates as long as the Securities Depository holds the Notes immobilized from circulation.

(d) The Notes may not be transferred or exchanged except:

(1) To any successor of the Securities Depository (or its nominee) or any substitute depository ("Substitute Depository") designated pursuant to (ii) below, provided that any successor of the Securities Depository or any Substitute Depository must be a qualified and registered "clearing agency" as provided in Section 17L of the Securities Exchange Act of 1934, as amended;

(2) To a Substitute Depository designated by or acceptable to the District upon (a) the determination by the Securities Depository that the Notes shall no longer be eligible for depository services or (b) a determination by the District that the Securities Depository is no longer able to carry out its functions, provided that any such Substitute Depository must be qualified to act as such, as provided in subparagraph (1) above; or

(3) To those persons to whom transfer is requested in written transfer instructions in the event that:

(i) The Securities Depository shall resign or discontinue its services for the Notes and, only if the District is unable to locate a qualified successor within two months following the resignation or determination of noneligibility, or

(ii) Upon a determination by the District that the continuation of the book entry system described herein, which precludes the issuance of certificates to any Noteowner other than the Securities Depository (or its nominee) is no longer in the best interest of the Beneficial Owners of the Notes.

(e) The Depository Trust Company, New York, New York, is hereby appointed the Securities Depository for the Notes.

Section 12. Undertaking to Provide Continuing Disclosure. The (i) Chairperson or the Vice Chairperson and (ii) Secretary of the District are hereby authorized and directed to execute on behalf of the District, the Continuing Disclosure Agreement in connection with the Notes for the purpose of complying with the requirements of Rule 15c2-12

promulgated by the Securities and Exchange Commission under the Securities Exchange Act of 1934, as amended.

Section 13. Compliance with Federal Tax Laws.

(a) The District represents and covenants that the project financed by the Notes and their ownership, management and use will not cause the Notes to be “private activity bonds” within the meaning of Section 141 of the Code, and the District shall comply with the provisions of the Code to the extent necessary to maintain the tax-exempt status of the interest on the Notes.

(b) The District also covenants to use its best efforts to meet the requirements and restrictions of any different or additional federal legislation which may be made applicable to the Notes, provided that in meeting such requirements the District will do so only to the extent consistent with the proceedings authorizing the Notes and the laws of Wisconsin, and to the extent there is a reasonable period of time in which to comply.

Section 14. Rebate Fund. If necessary, the District shall establish and maintain, so long as the Notes are outstanding, a separate account to be known as the “Rebate Fund” for the purpose of complying with the rebate requirements of Section 148(f) of the Code. The Rebate Fund is for the sole purpose of paying rebate to the United States of America, if any, on amounts of bond proceeds held by the District. The District hereby covenants and agrees that it shall pay from the Rebate Fund the rebate amounts as determined herein to the United States of America.

The District may engage the services of accountants, attorneys, or other consultants necessary to assist it in determining rebate amounts. Amounts held in the Rebate Fund and the investment income therefrom are not pledged as security for the Notes and may only be used to pay amounts to the United States. The District shall maintain or cause to be maintained records of such determinations until six (6) years after payment in full of the Notes and shall make such records available upon reasonable request therefor.

Section 15. Defeasance. When all Notes have been discharged, all pledges, covenants and other rights granted to the owners thereof by this Resolution shall cease. The District may discharge all Notes due on any date by irrevocably depositing in escrow with a suitable bank or trust company a sum of cash and/or bonds or securities issued or guaranteed as to principal and interest of the U.S. Government, or of a commission, board or other instrumentality of the U.S. Government (“Government Obligations”), or of securities wholly and irrevocably secured as to principal and interest by Government Obligations and rated in the highest rating category of a nationally recognized rating service, maturing on the dates and bearing interest at the rates required to provide funds sufficient to pay when due the interest to accrue on each of said Note to its maturity or, at the District's option, if said Note is prepayable to any prior date upon which it may be called for redemption, and to pay and redeem the principal amount of each such Note at maturity, or at the District's option, if said Note is prepayable, at its earliest redemption

date, with the premium required for such redemption, if any, provided that notice of the redemption of all prepayable Notes on such date has been duly given or provided for.

Section 16. Resolution a Contract. The provisions of this Resolution shall constitute a contract between the District and the owner or owners of the Notes, and after issuance of any of the Notes no change or alteration of any kind in the provisions of this Resolution may be made, except as provided in Section 18, until all of the Notes have been paid in full as to both principal and interest. The owner or owners of any of the Notes shall have the right in addition to all other rights, by mandamus or other suit or action in any court of competent jurisdiction, to enforce such owner's or owners' rights against the District, the Governing Body thereof, and any and all officers and agents thereof including, but without limitation, the right to require the District, its Governing Body and any other authorized body, to fix and collect rates and charges fully adequate to carry out all of the provisions and agreements contained in this Resolution.

Section 17. General Authorizations. The Chairperson, the Vice Chairperson and the Secretary of the District and the appropriate deputies and officials of the District in accordance with their assigned responsibilities are hereby each authorized to execute, deliver, publish, file and record such other documents, instruments, notices and records and to take such other actions as shall be necessary or desirable to accomplish the purposes of this Resolution and to comply with and perform the obligations of the District under the Notes. The execution or written approval of any document by the Chairperson, the Vice Chairperson or Secretary of the District herein authorized shall be conclusive evidence of the approval by the District of such document in accordance with the terms hereof.

In the event that said officers shall be unable by reason of death, disability, absence or vacancy of office to perform in timely fashion any of the duties specified herein (such as the execution of Notes), such duties shall be performed by the officer or official succeeding to such duties in accordance with law and the rules of the District.

Any actions taken by the Chairperson, the Vice Chairperson and Secretary or other officer consistent with this Resolution are hereby ratified and confirmed.

Section 18. Amendment to Resolution. After the issuance of any of the Notes, no change or alteration of any kind in the provisions of this Resolution may be made until all of the Notes have been paid in full as to both principal and interest, or discharged as herein provided, except: (a) the District may, from to time, amend this Resolution without the consent of any of the owners of the Notes, but only to cure any ambiguity, administrative conflict, formal defect, or omission or procedural inconsistency of this Resolution; and (b) this Resolution may be amended, in any respect, with a written consent of the owners of not less than two-thirds (2/3) of the principal amount of the Notes then outstanding; provided, however, that no amendment shall permit any change in the pledge of tax revenues of the District or the maturity of any Note issued hereunder, or a reduction in the rate of interest on any Note, or in the amount of the principal obligation thereof, or in the amount of the redemption premium payable in the case of redemption

thereof, or change the terms upon which the Notes may be redeemed or make any other modification in the terms of the payment of such principal or interest without the written consent of the owner of each such Note to which the change is applicable.

Section 19. Illegal or Invalid Provisions. In case any one or more of the provisions of this Resolution or any of the Notes shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provision of this Resolution or of the Notes.

Section 20. Conflicting Resolutions. All ordinances, resolutions, or orders, or parts thereof heretofore enacted, adopted or entered, in conflict with the provisions of this Resolution, are hereby repealed and this Resolution shall be in effect from and after its passage.

[SIGNATURE PAGE TO FOLLOW]

Adopted: October 20, 2026.

Erica L Case
Chairperson of the District

Attest:

Dr. Waleed Najeeb
Secretary of the District

Recorded on October 20, 2026.

Dr. Waleed Najeeb
Secretary of the District

EXHIBIT A

UNITED STATES OF AMERICA
STATE OF WISCONSIN
MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT
GENERAL OBLIGATION PROMISSORY NOTE, SERIES 2026-27E

<u>Number</u>	<u>Interest Rate</u>	<u>Maturity Date</u>	<u>Dated Date</u>	<u>Principal Amount</u>	<u>CUSIP</u>
R-____	____%	June 1, 20__	_____	\$_____	602369____

FOR VALUE RECEIVED, Milwaukee Area Technical College District, Wisconsin, promises to pay to CEDE & CO., or registered assigns, the principal sum of _____ (\$_____) on the maturity date specified above, together with interest thereon from _____ or the most recent payment date to which interest has been paid, unless the date of registration of this Note is after the 15th day of the calendar month immediately preceding an interest payment date, in which case interest will be paid from such interest payment date, at the rate per annum specified above, such interest being payable on June 1 and December 1 of each year, with the first interest on this issue being payable on _____.

The Notes of this issue shall not be subject to call and payment prior to maturity.

Both principal hereof and interest hereon are hereby made payable to the registered owner in lawful money of the United States of America, and for the prompt payment of this Note with interest thereon as aforesaid, and the levying and collection of taxes sufficient for that purpose, the full faith, credit and resources of the District are hereby irrevocably pledged. The principal of this Note shall be payable only upon presentation and surrender of this Note to the District Treasurer at the principal office of the District. Interest hereon shall be payable by check or draft dated as of the applicable interest payment date and mailed from the office of the District Treasurer to the person in whose name this Note is registered at the close of business on the fifteenth day of the calendar month next preceding each interest payment date.

This Note is transferable only upon the books of the District kept for that purpose by the District Secretary at the principal office of the District, by the registered owner in person or his duly authorized attorney, upon surrender of this Note together with a written instrument of transfer (which may be endorsed hereon) satisfactory to the District Secretary duly executed by the registered owner or his duly authorized attorney. Thereupon a new Note or Notes of the same aggregate principal amount, series and maturity shall be issued to the transferee in exchange therefor. The District may deem and treat the person in whose name this Note is registered as the absolute owner hereof

for the purpose of receiving payment of or on account of the principal or interest hereof and for all other purposes. The Notes are issuable solely as negotiable, fully registered Notes without coupons in authorized denominations of \$5,000 or any whole multiple thereof.

This Note is one of an issue aggregating \$1,500,000.00 issued pursuant to the provisions of Section 67.12(12) of the Wisconsin Statutes, for the public purpose of financing \$1,500,000.00 building remodeling and improvement projects, consisting of projects included in the District's 2026-2027 building remodeling and improvement program (the public purpose projects described above are hereafter referred to as the "Public Purposes") and is authorized by a resolution of the District Board of the District, duly adopted by said District Board at its meetings duly convened on _____ and _____, which resolutions are recorded in the official book of its minutes for said date.

It is hereby certified and recited that all conditions, things and acts required by law to exist or to be done prior to and in connection with the issuance of this Note have been done, have existed and have been performed in due form and time; that the aggregate indebtedness of the District, including this Note and others authorized simultaneously herewith, does not exceed any limitations imposed by law or the Constitution of the State of Wisconsin; and that the District has levied a direct, annual irrevocable tax sufficient to pay this Note, together with interest thereon when and as payable.

No delay or omission on the part of the owner hereof to exercise any right hereunder shall impair such right or be considered as a waiver thereof or as a waiver of or acquiescence in any default hereunder.

IN WITNESS WHEREOF, the District Board of Milwaukee Area Technical College District, Wisconsin, has caused this Note to be signed on behalf of said District by its duly qualified and acting Chairperson or Vice Chairperson, and Secretary or other officer, and its corporate seal to be impressed hereon, all as of the date of original issue specified above.

MILWAUKEE AREA TECHNICAL
COLLEGE DISTRICT, WISCONSIN

By: _____

Chairperson of the District

Attest: _____

Secretary of the District

(Form of Assignment)

FOR VALUE RECEIVED the undersigned hereby sells, assigns and transfers unto

(Please print or typewrite name and address,
including zip code, of Assignee)

(Please print or typewrite Social Security or
other identifying number of Assignee)

the within Note and all rights thereunder, hereby irrevocably constituting and appointing

(Please print or type name of Attorney)

Attorney to transfer said Note on the books kept for the registration thereof with full power of substitution in the premises.

Dated: _____

NOTICE: The signature to this assignment must correspond with the name as it appears upon the face of the within Note in every particular without alteration or enlargement or any change whatever.

Signature(s) guaranteed by:

**RESOLUTION AUTHORIZING THE ISSUANCE OF \$1,500,000.00
GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2026-27F
OF MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT, WISCONSIN**

WHEREAS, Milwaukee Area Technical College District (the "District") is presently in need of \$1,500,000.00 for the public purposes of financing building remodeling and improvement projects, consisting of projects included in the District's 2026-2027 building remodeling and improvement program that are anticipated to occur in 2026-2027; and

WHEREAS, it is in the best interest of the District that the monies needed for such purpose be borrowed through the issuance of general obligation promissory notes pursuant to Section 67.12(12), Wis. Stats.; now therefore be it

RESOLVED, that the District shall issue general obligation promissory notes in the amount of \$1,500,000.00 for the public purposes of financing building remodeling and improvement projects, consisting of projects included in the District's 2026-2027 building remodeling and improvement program that are anticipated to occur in 2026-2027; and be it

FURTHER RESOLVED, that the District Secretary shall, within 10 (ten) days hereafter, cause public notice of the adoption of this resolution to be given to the electors of the District by publishing a notice thereof in the Milwaukee Journal Sentinel, a newspaper published and having general circulation in the District, which newspaper is found and determined to be likely to give notice to the electors, such notice to be in substantially the form set forth in Attachment A to this resolution.

Adopted: October 20, 2026.

Erica L Case, Chairperson

Attest:

Dr. Waleed Najeeb, District Secretary

Recorded on October 20, 2026.

Dr. Waleed Najeeb, District Secretary

Attachment A

NOTICE

TO THE ELECTORS OF:

Milwaukee Area Technical
College District, Wisconsin

NOTICE IS HEREBY GIVEN that the District Board of the above-named District, at a meeting duly called and held on October 20, 2026, adopted, pursuant to the provisions of Section 67.12(12) of the Wisconsin Statutes, a resolution entitled, "RESOLUTION AUTHORIZING THE ISSUANCE OF \$1,500,000.00 GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2026-27F, OF MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT, WISCONSIN," which provides that the sum of \$1,500,000.00 be borrowed through the issuance of the District's general obligation promissory notes for the public purposes of financing building remodeling and improvement projects, consisting of projects included in the District's 2026-2027 building remodeling and improvement program that are anticipated to occur in 2026-2027.

A copy of said resolution is on file in the District Office, 700 West State Street, Milwaukee, Wisconsin, and is available for public inspection weekdays, except holidays, between the hours of 8:00 A.M. and 4:00 P.M.

The District Board need not submit the resolution authorizing this borrowing to the electors for approval unless within 30 days after the publication of this Notice there is filed with the Secretary of the District Board a petition meeting the standards set forth in Sec. 67.12(12), Wis. Stats., requesting a referendum thereon at a special election.

Dated: October 20, 2026.

BY ORDER OF THE DISTRICT BOARD:

District Secretary

Attachment 5-c

RESOLUTION TO ESTABLISH FISCAL YEAR 2026-27 TAX LEVY Resolution F0416-10-26

BACKGROUND

Wisconsin Statutes require that the Board establish the tax levy for the purpose of financing the fiscal year 2026-2027 budget by October 31, 2026. The total tax levy for the District is calculated by adding the debt service levy of \$43,500,000 to the operational levy of \$52,876,676. The total tax levy of \$96,376,676 is apportioned based on the percentage of the equalized value of each municipality to total District equalized property valuation.

The fiscal year 2026-2027 equalized property valuation for the MATC District, as certified by the Department of Revenue, excluding Tax Increment Districts, is \$134,001,610,589. The fiscal year 2026-2027 valuation is \$9,842,096,530 above last year's valuation, or an increase of 7.93 percent.

2013 Wisconsin Act 145, signed into law by Wisconsin's Governor on March 24, 2014, replaced the levy limit applicable to technical college districts with a revenue limit and appropriated \$406 million in property tax relief aid to be distributed by WTCS to technical college districts in lieu of revenues from property taxes. In FY 2023-24, the property tax relief aid to be distributed to the Wisconsin technical college districts increased by \$14 million, resulting in an equivalent reduction in the district's operating tax levy. MATC will receive \$66,814,523 in property tax relief aid in FY 2026-27.

Beginning in FY2018-19, under 2017 Wisconsin Act 59, levy limits were reduced by a personal property aid distribution to technical college districts. In FY2026-27 MATC will receive a personal property aid payment of \$472,493 to offset the loss of taxable personal property which has been exempted.

Under 2023 Wisconsin Act 12 (signed July 12, 2023), Wisconsin's personal property tax was fully repealed effective January 1, 2024. The act requires the state to provide aid payments to technical college districts based on taxes levied as of the January 1, 2023 assessment. For FY2027, MATC will receive \$1,209,637 in additional revenue from this state aid replacement.

The Wisconsin Technical College revenue limit applies to the sum of each district's tax levy plus property tax relief aid plus personal property aid. Revenue increases are limited to the percentage change in each district's January 1 equalized value due to aggregate new construction unless the taxpayers approve more by referendum. In FY2026-27 MATC's allowable revenue percentage increase due to net new construction is 1.00493% or \$1,202,784.

Wisconsin Act 237 exempted business computers from being subject to property taxes beginning with the 1999 property tax levy, collected in 2000. The Act also provides for a state aid payment to offset the loss of this taxable personal property.

In FY2026-27, the MATC District will receive a state aid payment in lieu of local property taxes for exempt computers in the amount of \$1,398,695. This payment will be apportioned \$767,388 to operating revenue and \$631,307 to debt service revenue.

A comparative chart of the tax levy rates is shown below:

	Actual October <u>2025-26</u>	Adopted June <u>2026-27</u>	Proposed October <u>2026-27</u>
Operating Rate	0.4126535	0.4163131	0.3945973
Debt Service Rate	<u>0.3503558</u>	<u>0.3466961</u>	<u>0.3246230</u>
Total Rate	<u>0.7630092</u>	<u>0.7630092</u>	<u>0.7192203</u>
Equalized Values	\$124,159,514,059	\$125,470,114,239	\$134,001,610,589

RESOLUTION

WHEREAS the Milwaukee Area Technical College District Board on June 23, 2026, had adopted a budget for fiscal year 2026-27, reserving the right to adjust, amend, or otherwise change, the adopted budget; and

WHEREAS there were adjustments, amendments, and changes to the fiscal year 2026-27 budget originally adopted on June 23, 2026, relative to revenue, expenditures, transfers and other sources; and

WHEREAS the fiscal year 2026-27 budget, which was adopted on June 23, 2026, results in a total local tax levy of \$95,734,852 for fiscal year 2026-27; and

WHEREAS these adjustments, amendments, and changes to the fiscal year 2026-27 results in a total local tax levy of \$96,376,676 for the fiscal year 2026-27; and

WHEREAS the fiscal year 2026-27 total tax rate of .71922 represents a decrease of 4.3 percent relative to the fiscal year 2025-26 total tax rate of .76301 therefore be it

RESOLVED, that the Milwaukee Area Technical College District Board authorize a total tax levy of Ninety-Six Million Three Hundred Seventy-Six Thousand Six Hundred Seventy-Six (\$96,376,676) on the full value of taxable property of the District for debt service and for the purpose of making capital improvements, acquiring equipment, and operating and maintaining the schools of the District for the year beginning July 1, 2026; and be it

RESOLVED further, that the Milwaukee Area Technical College District Board pursuant to Section 38.16 of the Wisconsin Statutes, authorize the aforementioned amount of levy be spread proportionately on the tax rolls for collection in each city, village, and town within the District, and that the respective clerks be informed of this action.

	A	B	C	D	E	F	G
1	MILWAUKEE AREA TECHNICAL COLLEGE						
2	FY 2026-27 Property Tax Levy Calculations						
3	Originally Prepared on: October 6, 2026						
4							
5							
6				<u>FY2026-27</u>			<u>FY 2025-26</u>
7							
8	Prior Fiscal Year Operating Tax Levy			51,234,852			51,602,977
9	Personal Property Aid			471,257			464,364
10	Personal Property Repeal Aid			1,193,985			
11	Refunded/Rescinded Taxes			(26,838)			(114,084)
12	Prior Fiscal Year Property Relief Aid (Act 145)			66,814,523			66,814,523
13	TOTAL			119,687,779			118,767,780
14	Current Fiscal Year District Property Valuation Factor	x		1.00493%		x	0.77462%
15	Current Fiscal Year Allowable Increase Due to Net New Construction			1,202,784			919,998.98
16							
17	Prior Fiscal Year Operating Tax Levy + Property Tax Relief Aid			119,687,779			118,767,780
18	Plus: Allowable Current Fiscal Year Net New Construction	+		1,202,784		+	919,999
19	Refunded/Rescinded Taxes			482,766			26,838
20	Current Fiscal Year MATC District Revenue Limit			121,373,329			119,714,617
21							
22	Less: Current Fiscal Year Property Tax Relief Aid	-		(66,814,523)		-	(66,814,523)
23	Less: Personal Property Aid	-		(472,493)		-	(471,257)
24	Less: Personal Property Repeal Aid			(1,209,637)			(1,193,985)
25	Current Fiscal Year Operating Tax Levy			52,876,676			51,234,852
26							
27	Current Fiscal Year Operating Tax Levy			52,876,676	A		51,234,852
28	Current Fiscal Year Debt Service Tax Levy	+		43,500,000	B	+	43,500,000
29	Total Current Fiscal Year Property Tax Levy			96,376,676			94,734,852
30							
31							
32	Total MATC Equalized Municipal Values (TID out)			\$ 134,001,610,589	C		\$ 124,159,514,059
33							
34							
35				FY 2026-27 Mill Rates:			FY 2025-26 Mill Rates:
36	Operating			0.39460	A Divided by C		0.41265
37	Debt Service			0.32462	B Divided by C		0.35036
38	Total Mill Rate			0.71922			0.76301
39							
40	MATC Tax Levy for Home Per \$100,000 in "value" (taxable equalized value)			\$ 71.92			\$ 76.30
41							
42	Difference is:					\$ (4.38)	

Attachment 5 – d.

**RESOLUTION (F417-10-26) TO APPROVE DESIGNATION OF MILWAUKEE AREA
TECHNICAL COLLEGE STATE PUBLIC OFFICIALS**

BACKGROUND

The State of Wisconsin Government Accountability Board has requested that the Milwaukee Area Technical College District Board review its current position designations and adopt a resolution identifying those positions in the district that are designated state public official positions in accordance with Wisconsin's Government Accountability Board.

RESOLUTION

RESOLVED that for purposes of Wisconsin's Code of Ethics for Public Officials and Employees, sec. 19.41 through 19.59, Stats., the Milwaukee Area Technical College District Board designates the following positions equivalent to deputy, associate, or assistant district directors as per state statutes, and indicates its understanding that the current occupants of those positions and their successors to those positions are state public officials to whom the Wisconsin Ethics Code applies:

President
Vice President, Strategic Initiatives & External Affairs
Vice President, Administration and Operations
Vice President and General Counsel
Vice President, Human Resources
Vice President, General Manager Milwaukee PBS
Vice President, Student Engagement and Community Impact
Vice President, Enrollment and Retention
Vice Provost
Associate Vice President, Regional Campuses
CEO MATC Foundation and Executive Director, Advancement



Title: Title IX Policy Against Sex-based Discrimination and Other Forms of Sexual Misconduct	Code: C0201
Authority: Wis. Stats., § 20 U.S.C. §1681 et seq.; 42 U.S.C. § 2000e et seq.; 20 U.S.C. §1092(f) (2018); Wis. Stats. s. 111.31 et seq.; Wis. Stats. s. 38.12; 34 C.F.R. § 106.8; 34 C.F.R. § 106.45	Original Adoption: 4/26/22 Revised/Reviewed: 4/26/22 Effective: 4/22/26

MATC does not discriminate on the basis of sex and prohibits sex-based discrimination in its education programs and activities, including in admissions and employment, as required by Title IX of the Education Amendments of 1972 and Part 106 of Title 34 of the Code of Federal Regulations. This policy reflects the District Board's commitment to ensuring equal access to its education programs and activities. For the purposes of Title IX, sex discrimination is a term that encompasses sexual harassment, including all forms of sexual violence. Importantly, Title IX generally does not apply to sex discrimination that occurs outside of the United States. Inquiries about how Title IX and Part 106 of Title 34 of the Code of Federal Regulations apply to MATC may be referred to MATC's Title IX Coordinator, the Assistant Secretary at the U.S. Department of Education, or both. Contact information for MATC is as follows:

- **Chad Noel**
Title IX Coordinator
Phone: 414-297-7307
Email: noelc1@matc.edu
Office: 700 W. State St., Milwaukee, WI 53233-1443, Rm. M275
- **Michael Jarvis**
Interim Director of Labor Relations
Phone: 414-297-7643
Email: jarvismr@matc.edu
Office: 700 W. State St., Milwaukee, WI 53233-1443, Rm. M254
- **Will Smith III**
Deputy Title IX Coordinator
Phone: 414-297-7275
Email: smithwo@matc.edu
Office: 700 W. State St., Milwaukee, WI 53233-1442, Rm. 281

Contact information for the U.S. Department of Education:

Assistant Secretary
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-1100
1-800-USA-LEARN
Website: www.ed.gov



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MATC has adopted a Process for Resolving Complaints of Sex Discrimination and Sex-Based Harassment to ensure the prompt and equitable resolution of formal complaints alleging conduct prohibited by this Policy. Refer to **MATC Procedure CC0200 - Process for Resolving Complaints of Sex Discrimination and Sexual Harassment**. In accordance with Wis. Stat. § 38.23(2)(a), this Policy, in conjunction with MATC Procedure CC0200, establishes the College's required policies and procedures to protect students from sex discrimination by providing: (1) criteria for determining whether discrimination has occurred; (2) appropriate remedies and sanctions for violations; (3) a requirement that complainants file a complaint with the College within 300 days of the alleged violation; and (4) specific timeframes for each procedural step, final decision-making, and appeals.

Notice of conduct that would constitute sexual harassment becomes Actual Knowledge of potential sexual harassment – triggering a response obligation by MATC (Title IX Coordinator) - if the report was made by a student, employee, or any person who was participating or attempting to participate in any program or activity at the time of the alleged conduct, and the report was made to the Title IX Coordinator, Director of Labor Relations, Deputy Title IX Coordinator, or any other employee with the authority to institute corrective measures on behalf of MATC. Reports of sex discrimination may be made in person, by mail, by telephone, by electronic mail, or by any other means that results in the employees identified in this Policy receiving the person's verbal or written report.

Sex Discrimination Defined

Sex-based discrimination encompasses all variety of discrimination on the basis of sex, and appears in the form of disparate treatment or sexual harassment. Disparate treatment on the basis of sex means treating one person differently from another in determining whether such person satisfies any requirement or condition for the provision of such aid, benefit, or service. Disparate treatment manifests in a number of ways, including, but not limited to, being excluded from a program, subjecting a person to different rules or standards, being paid less than one's colleagues, being graded more harshly, being denied any aid, benefit or service, being passed over for promotion, not getting hired, or getting fired, for example. Sex discrimination and sexual harassment receive distinct treatment under Title IX.

Sexual Harassment Defined

Sexual harassment is conduct on the basis of sex that meets one or more of the following: (1) Quid Pro Quo; (2) Hostile Environment; (3) Sexual Assault, (4) Dating Violence; (5) Domestic Violence; or (6) Stalking, as further defined below.



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1) Quid pro quo: “Something for Something”

- an employee conditioning the provision of an aid, benefit, or service of MATC on an individual’s participation in unwelcome sexual conduct

2) Hostile Environment Harassment:

- unwelcome sex-based conduct determined by a reasonable person to be,
- so severe, pervasive, and objectively offensive,
- that it effectively denies a person equal access to an education program or activity

Examples of conduct that may not give rise to a hostile environment include, but are not limited to, one stray remark, one offensive particular expression perceived by some persons standing alone, and a statement of one’s point of view on an issue of debate, even if the other person disagrees strongly.

3) Sexual Assault:

Sexual assault means an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation (as defined by the Clery statute). Such offenses include:

a. Rape

- Penetration,
- without the consent of the Complainant,
- including instances where the Complainant is incapable of giving consent,
 - because of their age or,
 - because of their temporary or permanent mental or physical incapacity

b. Sodomy

- Oral or anal penetration,
- of the Complainant by the Respondent,
- without the consent of the Complainant,
- including instances where the Complainant is incapable of giving consent,
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c. Sexual Assault with an Object

- Respondent 's use of an object or instrument,
- to unlawfully penetrate, however slightly, the genital or anal opening,
- of the body of the Complainant,
- without the consent of the Complainant,
- including instances where the Complainant is incapable of giving consent,
 - because of their age or,
 - because of their temporary or permanent mental or physical incapacity

d. Fondling

- The touching of the private body parts (breasts, buttocks, groin) of the Complainant by the Respondent,
- or causing the Complainant to touch the Respondent 's private body parts,
- intentionally for a sexual purpose,
- without the consent of the Complainant, including instances where the Complainant is incapable of giving consent,
 - because of their age or,
 - because of their temporary or permanent mental incapacity or physical incapacity

e. Incest

- Non-forcible sexual intercourse between persons who are related to each other,
- within the degrees wherein marriage is prohibited by Wisconsin law

f. Statutory Rape:

- Non-Forcible sexual intercourse with a person,
- who is under the statutory age of consent of the state of Wisconsin



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4) Dating Violence:

- Violence¹ committed by a person,
 - who is or has been in a romantic or intimate relationship with the victim; and
 - where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - length of the relationship,
 - the type of relationship,
 - the frequency of the interaction between the Parties involved in the relationship

5) Domestic Violence:

- Felony or misdemeanor crimes committed by a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the jurisdiction receiving grant funding and, in the case of victim services, the use or attempted use of physical abuse or sexual abuse, or a pattern of any other coercive behavior committed, enabled, or solicited to gain or maintain power and control over a victim, including verbal psychological, economic, or technological abuse that may or may not constitute criminal behavior, by a person who:
 - is a current or former spouse or intimate partner of the victim, or person similarly situated to a spouse of the victim,
 - is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner,
 - shares a child in common with the victim, or
 - commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of the jurisdiction

¹ Violence is an offense that has as an element the use, attempted use, or threatened use of physical force against the person or property of another, or any other offense that is a felony and that, by its nature, involves a substantial risk that physical force against the person or property of another may be used in the course of committing the offense.



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6) Stalking:

- engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
 - fear for his or her safety or the safety of others, or
 - suffer substantial emotional distress

Consent Defined

Consent is a clear, knowing, and voluntary agreement to engage in specific sexual activity. Consent must be affirmative, meaning it is expressed by clearly understandable words or actions—not silence or inaction. Consent is ongoing; it must be present throughout the activity and can be withdrawn at any time.

Consent cannot be given if:

- Coerced: Permission was gained through the use of force, violence, threats, intimidation, or deception
- Incapacitated: An individual lacks the capacity to give knowing consent due to the consumption of alcohol or drugs, unconsciousness, sleep, or a physical or mental disability. This includes individuals who are unable to understand the "who, what, when, where, why, or how" of their sexual interactions
- Age of Consent: One of the parties is a minor under the legal age of consent as defined by Wisconsin law
- Past Relationship: Consent to one sexual act or a prior relationship does not constitute consent to future acts

Reporting Sex Discrimination or Sexual Harassment

A report of sex discrimination or sexual harassment may be made by a student, employee, or any individual who was participating or attempting to participate in any MATC program or activity at the time of the alleged conduct. The report can be made in person, by mail, by telephone, electronic mail, or by any other means that results in the employees identified in this Policy receiving the person's verbal or written report. MATC provides multiple options for individuals to report sexual discrimination and harassment.

- Online reporting system**: Complaints may be submitted through the Speak Up for Safety link found on MATC's website by searching for "Speak Up For Safety," on the home page under



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Student Complaints & Appeals, or internally through MATC's Experience page under Public Safety

- **Direct contact:** Individuals may report concerns directly to the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations
- **MATC Public Safety Helpline:** Dial **(414) 297-6588** for immediate assistance
- **Employees:** MATC requires that all nonconfidential employees forward reports of sexual misconduct to the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations

Reporting Requirements for Employees

While Title IX does not require that all employees report notice of potential sex discrimination and harassment to the Title IX Coordinator, it is the policy of MATC that any employee who receives such a report must promptly forward that information to the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations. Employees are expected to document the conversation in writing capturing as many details as practicable, give assurances to the reporting person that the information will be kept private to the extent possible, and provide the contact information of the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations. Failure of an employee to forward reports of sex discrimination and sexual harassment may result in disciplinary action, up to and including termination.

This reporting obligation ***excludes Confidential Employees, employees subject to Federal or State law privilege, and employees who conduct IRB-approved research.*** MATC has designated the Employee and Student Ombudspersons and licensed professional counselors as Confidential Employees under this Policy.

If a Confidential Employee receives a report of potential sex discrimination or sexual harassment, they must explain to the reporter: **(1)** that the employee is not required to report the incident to the Title IX Coordinator; **(2)** how to file a formal complaint and contact the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations; and **(3)** that the Title IX Coordinator can provide and coordinate supportive measures.

Response Obligation of the Title IX Coordinator or Designee

When a report of sex discrimination or sexual harassment reaches the Title IX Coordinator or designee, they will promptly attempt to contact the alleged victim or complainant to offer and discuss the availability of supportive measures and explain the process for filing a formal complaint. Any action by the college in response to such a report or a formal complaint will be conducted in a manner that treats



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the complainant and respondent(s) equitably in accordance with the appropriate administrative grievance process for the conduct alleged. Under no circumstance, may any MATC employee impose any disciplinary sanction under this policy without first following the appropriate grievance process.

Pregnancy and Related Conditions

Discrimination on the basis of pregnancy and pregnancy-related conditions equals sex discrimination under Title IX. MATC prohibits discrimination on the basis of pregnancy or related conditions. Any employee who learns of a student's pregnancy or related condition must refer that individual to Student Accommodations and provide the student with the Title IX Coordinator's contact information to ensure that reasonable accommodations and support are offered to the student. Any student, employee, applicant, or participant in an education program or activity is covered under this policy. Pregnancy and related conditions include:

- Pregnancy and childbirth
- False pregnancy
- Termination of Pregnancy (including, miscarriage, stillbirth, or abortion), and
- Recovery from any of the above

MATC treats pregnancy and related conditions as a temporary disability in the same manner it treats any other temporary disability, and will extend the same access and support services to those experiencing pregnancy or related conditions as are provided for any other temporary medical condition or disability. No person may be excluded from any part of an education program or activity due to pregnancy or a related condition. Absences for pregnancy and related conditions will be excused for as long as deemed medically necessary by a licensed physician without penalty. Upon returning to the college, MATC will reinstate the individual to the same status they had before the leave began. Students will be given an opportunity to make up missed work.

Retaliation Policy

MATC strictly prohibits retaliation against any individual for reporting sex discrimination or harassment, participating in the resolution process, or exercising their rights under Title IX. Examples of retaliatory conduct prohibited by this Policy include making threats, intimidation, verbal harassment, exclusion from educational opportunities, negative changes in employment or academic status, social retaliation, and unjustified negative references.



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Individuals found to have engaged in retaliation may face disciplinary action, up to and including termination or expulsion. MATC encourages individuals to report incidents of retaliation immediately to the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations.

Employee Training

MATC is committed to ensuring that all individuals involved in the administration of this policy receive appropriate training to perform their duties in a fair, impartial, and legally compliant manner.

- The Title IX Coordinator, Deputy Title IX Coordinator(s), investigators, decision-makers, informal resolution facilitators, and any individual responsible for implementing grievance procedures shall receive periodic training on:
 - The scope of conduct that constitutes sex discrimination and sexual harassment
 - MATC's Title IX grievance process
 - Conducting investigations and hearings that are fair, equitable, and free from bias or conflicts of interest
 - Issues of relevance, including how to apply the rape shield protections provided under law
 - Trauma-informed practices and the effects of trauma on reporting and participation
 - Cultural competency and implicit bias awareness
- All employees will receive periodic training on their reporting obligations, the identification of sex discrimination and harassment, and the process for referring individuals to appropriate institutional resources
- The training materials used to train key Title IX personnel will be posted on MATC's website

Records Retention

MATC maintains all records related to reports and formal complaints of sex discrimination and harassment for a period of seven (7) years, or for the duration required by applicable state law or MATC's general records retention schedule, whichever is longer. This includes:

- Investigation and adjudication records (including recordings or transcripts of hearings)
- Disciplinary and remedial records
- Records of any actions taken, including supportive measures



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- All materials used to train Title IX Coordinators, investigators, decision-makers, and informal resolution facilitators

Annual Review

MATC has designated a Title IX Coordinator to oversee compliance, identify barriers to reporting, and ensure effective responses to complaints. The Title IX Coordinator is appointed by the President. This policy is reviewed regularly and updated as necessary to remain compliant with federal and state regulations and to meet institutional needs.

OFFICE OF RESPONSIBILITY: OFFICE OF GENERAL COUNSEL



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Deputy Title IX Coordinator

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Contact information for the U.S. Department of Education:

Assistant Secretary

U.S. Department of Education

400 Maryland Avenue, SW

Washington, DC 20202-1100

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Sexual Harassment Defined

Sexual harassment is conduct on the basis of sex that meets one or more of the following: (1) Quid Pro Quo; (2) Hostile Environment; (3) Sexual Assault, (4) Dating Violence; (5) Domestic Violence; or (6) Stalking, as further defined below.

1) Quid pro quo: "Something for Something"



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- an employee conditioning the provision of an aid, benefit, or service of MATC on an individual's participation in unwelcome sexual conduct

2) Hostile Environment Harassment:

- unwelcome sex-based conduct determined by a reasonable person to be,
- so severe, pervasive, and objectively offensive,
- that it effectively denies a person equal access to an education program or activity

Examples of conduct that may not give rise to a hostile environment include, but are not limited to, one stray remark, one offensive particular expression perceived by some persons standing alone, and a statement of one's point of view on an issue of debate, even if the other person disagrees strongly.

3) Sexual Assault:

Sexual assault means an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation (as defined by the Clery statute). Such offenses include:

a. Rape

- Penetration,
- without the consent of the Complainant,
- including instances where the Complainant is incapable of giving consent,
 - because of their age or,
 - because of their temporary or permanent mental or physical incapacity

b. Sodomy

- Oral or anal penetration,
- of the Complainant by the Respondent,
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c. Sexual Assault with an Object



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- Respondent's use of an object or instrument,
- to unlawfully penetrate, however slightly, the genital or anal opening,
- of the body of the Complainant,
- without the consent of the Complainant,
- including instances where the Complainant is incapable of giving consent,
 - because of their age or,
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d. Fondling

- The touching of the private body parts (breasts, buttocks, groin) of the Complainant by the Respondent,
- or causing the Complainant to touch the Respondent's private body parts,
- intentionally for a sexual purpose,
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 - because of their age or,
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e. Incest

- Non-forcible sexual intercourse between persons who are related to each other,
- within the degrees wherein marriage is prohibited by Wisconsin law

f. Statutory Rape:

- Non-Forcible sexual intercourse with a person,
- who is under the statutory age of consent of the state of Wisconsin

4) Dating Violence:

- Violence¹ committed by a person,

¹ Violence is an offense that has as an element the use, attempted use, or threatened use of physical force against the person or property of another, or any other offense that is a felony and that, by its nature, involves a



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- who is or has been in a romantic or intimate relationship with the victim; and
- where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - length of the relationship,
 - the type of relationship,
 - the frequency of the interaction between the Parties involved in the relationship

5) Domestic Violence:

- Felony or misdemeanor crimes committed by a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the jurisdiction receiving grant funding and, in the case of victim services, the use or attempted use of physical abuse or sexual abuse, or a pattern of any other coercive behavior committed, enabled, or solicited to gain or maintain power and control over a victim, including verbal psychological, economic, or technological abuse that may or may not constitute criminal behavior, by a person who:
 - is a current or former spouse or intimate partner of the victim, or person similarly situated to a spouse of the victim,
 - is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner,
 - shares a child in common with the victim, or
 - commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of the jurisdiction

6) Stalking:

- engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
 - fear for his or her safety or the safety of others, or
 - suffer substantial emotional distress

Consent Defined

substantial risk that physical force against the person or property of another may be used in the course of committing the offense.



POLICY

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Consent is a clear, knowing, and voluntary agreement to engage in specific sexual activity. Consent must be affirmative, meaning it is expressed by clearly understandable words or actions—not silence or inaction. Consent is ongoing; it must be present throughout the activity and can be withdrawn at any time.

Consent cannot be given if:

- Coerced: Permission was gained through the use of force, violence, threats, intimidation, or deception
- Incapacitated: An individual lacks the capacity to give knowing consent due to the consumption of alcohol or drugs, unconsciousness, sleep, or a physical or mental disability. This includes individuals who are unable to understand the "who, what, when, where, why, or how" of their sexual interactions
- Age of Consent: One of the parties is a minor under the legal age of consent as defined by Wisconsin law
- Past Relationship: Consent to one sexual act or a prior relationship does not constitute consent to future acts

Reporting Sex Discrimination or Sexual Harassment

A report of sex discrimination or sexual harassment may be made by a student, employee, or any individual who was participating or attempting to participate in any MATC program or activity at the time of the alleged conduct. The report can be made in person, by mail, by telephone, electronic mail, or by any other means that results in the employees identified in this Policy receiving the person's verbal or written report. MATC provides multiple options for individuals to report sexual discrimination and harassment.

- **Online reporting system:** Complaints may be submitted through the Speak Up for Safety link found on MATC's website by searching for "Speak Up For Safety," on the home page under Student Complaints & Appeals, or internally through MATC's Experience page under Public Safety
- **Direct contact:** Individuals may report concerns directly to the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations
- **MATC Public Safety Helpline:** Dial (414) 297-6588 for immediate assistance
- **Employees:** MATC requires that all nonconfidential employees forward reports of sexual misconduct to the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations

Reporting Requirements for Employees



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While Title IX does not require that all employees report notice of potential sex discrimination and harassment to the Title IX Coordinator, it is the policy of MATC that any employee who receives such a report must promptly forward that information to the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations. Employees are expected to document the conversation in writing capturing as many details as practicable, give assurances to the reporting person that the information will be kept private to the extent possible, and provide the contact information of the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations. Failure of an employee to forward reports of sex discrimination and sexual harassment may result in disciplinary action, up to and including termination.

This reporting obligation **excludes Confidential Employees, employees subject to Federal or State law privilege, and employees who conduct IRB-approved research.** MATC has designated the Employee and Student Ombudspersons and licensed professional counselors as Confidential Employees under this Policy.

If a Confidential Employee receives a report of potential sex discrimination or sexual harassment, they must explain to the reporter: **(1)** that the employee is not required to report the incident to the Title IX Coordinator; **(2)** how to file a formal complaint and contact the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations; and **(3)** that the Title IX Coordinator can provide and coordinate supportive measures.

Response Obligation of the Title IX Coordinator or Designee

When a report of sex discrimination or sexual harassment reaches the Title IX Coordinator or designee, they will promptly attempt to contact the alleged victim or complainant to offer and discuss the availability of supportive measures and explain the process for filing a formal complaint. Any action by the college in response to such a report or a formal complaint will be conducted in a manner that treats the complainant and respondent(s) equitably in accordance with the appropriate administrative grievance process for the conduct alleged. Under no circumstance, may any MATC employee impose any disciplinary sanction under this policy without first following the appropriate grievance process.

Pregnancy and Related Conditions

Discrimination on the basis of pregnancy and pregnancy-related conditions equals sex discrimination under Title IX. MATC prohibits discrimination on the basis of pregnancy or related conditions. Any employee who learns of a student's pregnancy or related condition must refer that individual to Student Accommodations and provide the student with the Title IX Coordinator's contact information to ensure



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that reasonable accommodations and support are offered to the student. Any student, employee, applicant, or participant in an education program or activity is covered under this policy. Pregnancy and related conditions include:

- Pregnancy and childbirth
- False pregnancy
- Termination of Pregnancy (including, miscarriage, stillbirth, or abortion), and
- Recovery from any of the above

MATC treats pregnancy and related conditions as a temporary disability in the same manner it treats any other temporary disability, and will extend the same access and support services to those experiencing pregnancy or related conditions as are provided for any other temporary medical condition or disability. No person may be excluded from any part of an education program or activity due to pregnancy or a related condition. Absences for pregnancy and related conditions will be excused for as long as deemed medically necessary by a licensed physician without penalty. Upon returning to the college, MATC will reinstate the individual to the same status they had before the leave began. Students will be given an opportunity to make up missed work.

Retaliation Policy

MATC strictly prohibits retaliation against any individual for reporting sex discrimination or harassment, participating in the resolution process, or exercising their rights under Title IX. Examples of retaliatory conduct prohibited by this Policy include making threats, intimidation, verbal harassment, exclusion from educational opportunities, negative changes in employment or academic status, social retaliation, and unjustified negative references.

Individuals found to have engaged in retaliation may face disciplinary action, up to and including termination or expulsion. MATC encourages individuals to report incidents of retaliation immediately to the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations.

Employee Training

MATC is committed to ensuring that all individuals involved in the administration of this policy receive appropriate training to perform their duties in a fair, impartial, and legally compliant manner.



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Title: Title IX Policy Against Sex-based Discrimination and Other Forms of Sexual Misconduct	Code: C0201
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- The Title IX Coordinator, Deputy Title IX Coordinator(s), investigators, decision-makers, informal resolution facilitators, and any individual responsible for implementing grievance procedures shall receive periodic training on:
 - The scope of conduct that constitutes sex discrimination and sexual harassment
 - MATC's Title IX grievance process
 - Conducting investigations and hearings that are fair, equitable, and free from bias or conflicts of interest
 - Issues of relevance, including how to apply the rape shield protections provided under law
 - Trauma-informed practices and the effects of trauma on reporting and participation
 - Cultural competency and implicit bias awareness
- All employees will receive periodic training on their reporting obligations, the identification of sex discrimination and harassment, and the process for referring individuals to appropriate institutional resources
- The training materials used to train key Title IX personnel will be posted on MATC's website

Records Retention

MATC maintains all records related to reports and formal complaints of sex discrimination and harassment for a period of seven (7) years, or for the duration required by applicable state law or MATC's general records retention schedule, whichever is longer. This includes:

- Investigation and adjudication records (including recordings or transcripts of hearings)
- Disciplinary and remedial records
- Records of any actions taken, including supportive measures
- All materials used to train Title IX Coordinators, investigators, decision-makers, and informal resolution facilitators

Annual Review

MATC has designated a Title IX Coordinator to oversee compliance, identify barriers to reporting, and ensure effective responses to complaints. The Title IX Coordinator is appointed by the President. This policy is reviewed regularly and updated as necessary to remain compliant with federal and state regulations and to meet institutional needs.



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~~MATC does not discriminate on the basis of sex and prohibits sex-based discrimination in its education programs and activities, including in admissions and employment, as required by Title IX of the Education Amendments of 1972 and Part 106 of Title 34 of the Code of Federal Regulations. This policy reflects the District Board's commitment to ensuring equal access to its education programs and activities. For the purposes of Title IX, sex discrimination is a term that encompasses sexual harassment, including all forms of sexual violence. Inquiries about how Title IX and Part 106 of Title 34 of the Code of Federal Regulations apply to MATC may be referred to MATC's Title IX Coordinator, the Assistant Secretary at the U.S. Department of Education, or both. Contact information for MATC is as follows:~~

● ~~Chad Noel~~

~~Title IX Coordinator~~

~~Phone: 414-297-7307~~

~~Email: noelc1@matc.edu~~

~~Office: 700 W. State St., Milwaukee, WI 53233-1443, Rm. M275~~

● ~~Dan McColgan~~

~~Director of Labor Relations~~

~~Phone: 414-297-7688~~

~~Email: mccolgad@matc.edu~~

~~Office: 700 W. State St., Milwaukee, WI 53233-1443, Rm. M254~~

● ~~Will Smith III~~

~~Deputy Title IX Coordinator~~

~~Phone: 414-297-7275~~

~~Email: smithwo@matc.edu~~

~~Office: 700 W. State St., Milwaukee, WI 53233-1442, Rm. 281~~

~~Contact information for the U.S. Department of Education:~~

~~Assistant Secretary~~

~~U.S. Department of Education~~

~~400 Maryland Avenue, SW~~

~~Washington, DC 20202-1100~~

~~1-800-USA-LEARN~~

~~Website: www.ed.gov~~

~~MATC has adopted a Process for Resolving Complaints of Sex Discrimination and Sex-Based Harassment to ensure the prompt and equitable resolution of complaints alleging conduct that would be prohibited~~



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~~by this Policy. Refer to MATC Procedure Code: CC0200 on MATC's website. Notice of conduct that would constitute sexual harassment becomes Actual Knowledge of potential sexual harassment—triggering a response obligation by MATC (Title IX Coordinator)—if the report was made by a student, employee, or any person who was participating or attempting to participate in any program or activity at the time of the alleged conduct, and the report was made to the Title IX Coordinator, Director of Labor Relations, Deputy Title IX Coordinator, or any other employee with the authority to institute corrective measures on behalf of MATC. Reports of sex discrimination may be made in person, by mail, by telephone, by electronic mail, or by any other means that results in the employees identified in this Policy receiving the person's verbal or written report.~~

Education Program or Activity

~~Education Program or Activity includes, but is not limited to, any college-owned or controlled building, property, or facility (including classrooms and dining halls), any college-sponsored event or trip (e.g., field trips, student club events), online education programs, and any location or context where the college exercises substantial control over both the Respondent and the context in which the sexual harassment occurred.~~

Definition for Consent

~~Consent is clear, knowing, and voluntary permission to engage in a specific sexual activity. Consent must be affirmative (expressed by clearly understandable words or actions, not silence or inaction) and ongoing (it can be withdrawn at any time and must be present throughout the sexual activity).~~

~~Consent cannot be given if:~~

- ~~• It is coerced (forced by violence, threat, intimidation, or deception).~~
- ~~• An individual is incapacitated (unable to make rational, reasonable decisions because they lack the capacity to give knowing consent, often due to the consumption of alcohol or drugs, unconsciousness, physical/mental disability, or sleep).~~
- ~~• One of the parties is a minor who has not reached the legal age of consent.~~

Sex Discrimination Defined



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~~Sex-based discrimination encompasses all variety of discrimination on the basis of sex, and appears in the form of disparate treatment or sexual harassment. Disparate treatment on the basis of sex can be manifested in a number of ways, including, but not limited to, being excluded from a program, being paid less than one's colleagues, being graded more harshly, being passed over for promotion, not getting hired, or getting fired. Sex discrimination and sexual harassment receive distinct treatment under Title IX.~~

Sexual Harassment Defined

~~Sexual harassment is conduct on the basis of sex that meets one or more of the following: (1) Quid Pro Quo; (2) Hostile Environment; (3) Sexual Assault, (4) Dating Violence; (5) Domestic Violence; or (6) Stalking, as further defined below.~~

~~1) Quid pro quo: "Something for Something"~~

- ~~● an employee conditioning the provision of an aid, benefit, or service of MATC on an individual's participation in unwelcome sexual conduct~~

~~2) Hostile Environment Harassment:~~

- ~~● unwelcome sex-based conduct determined by a reasonable person (in the Complainant's shoes) to be,~~
- ~~● so severe, pervasive, and objectively offensive,~~
- ~~● that it effectively denies a person equal access to MATC's education program or activity~~

~~Examples of conduct that may not give rise to a hostile environment include, but are not limited to, one stray remark, one offensive particular expression perceived by some persons standing alone, and a statement of one's point of view on an issue of debate, even if the other person disagrees strongly.~~

~~3) Sexual Assault:~~

~~Sexual assault means an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation (as defined by the Clery statute). Such offenses include:~~

~~a. Rape~~

- ~~○ Penetration,~~
- ~~○ without the consent of the Complainant,~~
- ~~○ including instances where the Complainant is incapable of giving consent,~~



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- ~~▪ because of their age or,~~
- ~~▪ because of their temporary or permanent mental or physical incapacity~~

~~b. Sodomy~~

- ~~○ Oral or anal penetration,~~
- ~~○ Of the Complainant by the Respondent,~~
- ~~○ without the consent of the Complainant,~~
- ~~○ including instances where the Complainant is incapable of giving consent,~~
 - ~~▪ because of their age or,~~
 - ~~▪ because of their temporary or permanent mental or physical incapacity~~

~~c. Sexual Assault with an Object~~

- ~~○ Respondent's use of an object or instrument,~~
- ~~○ to unlawfully penetrate, however slightly, the genital or anal opening,~~
- ~~○ of the body of the Complainant,~~
- ~~○ without the consent of the Complainant,~~
- ~~○ including instances where the Complainant is incapable of giving consent,~~
 - ~~▪ because of their age or,~~
 - ~~▪ because of their temporary or permanent mental or physical incapacity~~

~~d. Fondling~~

- ~~○ The touching of the private body parts (breasts, buttocks, groin) of the Complainant by the Respondent,~~
- ~~○ or causing the Complainant to touch the Respondent's private body parts,~~
- ~~○ intentionally for a sexual purpose,~~
- ~~○ without the consent of the Complainant, including instances where the Complainant is incapable of giving consent,~~
 - ~~▪ because of their age or,~~
 - ~~▪ because of their temporary or permanent mental incapacity or physical incapacity~~

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~~e. Incest~~

- ~~○ Non-forcible sexual intercourse between persons who are related to each other,~~
- ~~○ within the degrees wherein marriage is prohibited by Wisconsin law~~

~~f. Statutory Rape:~~

- ~~○ Non-Forcible sexual intercourse with a person,~~
- ~~○ who is under the statutory age of consent of the state of Wisconsin~~

~~4) Dating Violence:~~

- ~~● Violence² committed by a person,~~
 - ~~○ who is or has been in a romantic or intimate relationship with the victim; and~~
 - ~~○ where the existence of such a relationship shall be determined based on a consideration of the following factors:~~
 - ~~▪ length of the relationship,~~
 - ~~▪ the type of relationship,~~
 - ~~▪ the frequency of the interaction between the Parties involved in the relationship~~

~~5) Domestic Violence:~~

- ~~● Felony or misdemeanor crimes committed by a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the jurisdiction receiving grant funding and, in the case of victim services, the use or attempted use of physical abuse or sexual abuse, or a pattern of any other coercive behavior committed, enabled, or solicited to gain or maintain power and control over a victim, including verbal psychological, economic, or technological abuse that may or may not constitute criminal behavior, by a person who:~~

² Violence is an offense that has as an element the use, attempted use, or threatened use of physical force against the person or property of another, or any other offense that is a felony and that, by its nature, involves a substantial risk that physical force against the person or property of another may be used in the course of committing the offense.



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- ~~○ is a current or former spouse or intimate partner of the victim, or person similarly situated to a spouse of the victim,~~
- ~~○ is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner,~~
- ~~○ shares a child in common with the victim, or~~
- ~~○ commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of the jurisdiction~~

6) Stalking:

- ~~● engaging in a course of conduct directed at a specific person that would cause a reasonable person to:~~
 - ~~○ fear for his or her safety or the safety of others, or~~
 - ~~○ suffer substantial emotional distress~~

Sexual Exploitation

~~Sexual Exploitation occurs when an individual takes non-consensual or abusive sexual advantage of another person for their own benefit or for the benefit of a third party. Examples include, but are not limited to, secretly recording sexual activity, viewing another person's sexual activity or nudity without their consent, or knowingly transmitting an STI/STD to another person without informing them of the infection.~~

Reporting Sex Discrimination or Sexual Harassment

~~A report of sex discrimination or sexual harassment may be made a student, employee, or any individual who was participating or attempting to participate in any MATC program or activity at the time of the alleged conduct. The report can be made in person, by mail, by telephone, electronic mail, or by any other means that results in the employees identified in this Policy receiving the person's verbal or written report. MATC provides multiple options for individuals to report sexual discrimination and harassment.~~

- ~~● **Online reporting system:** Complaints may be submitted through the Speak Up for Safety platform found on MATC's website by searching for "Speak Up For Safety," on the home page under Student Complaints & Appeals, or internally through MATC's Experience page under Public Safety~~
- ~~● **Direct contact:** Individuals may report concerns directly to the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations~~



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- ~~**MATC Public Safety Helpline:** Dial (414) 297-6588 for immediate assistance~~
- ~~**Employees:** MATC requires that all nonconfidential employees forward reports of sexual misconduct to the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations~~

Reporting Requirements for Employees

~~While Title IX does not require that all employees report notice of potential sex discrimination and harassment to the Title IX Coordinator, it is the policy of the college that any employee who receives such a report promptly forward that information to the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations. Employees are expected to document the conversation in writing, give assurances to the person reporting that the information provided will be kept private to the extent possible, and provide the contact information of the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations. This reporting obligation excludes confidential employees, as defined by the college. Presently, only the Ombudsperson and licensed professional counselors are designated as confidential employees for reporting purposes under this Policy. However, if a confidential employee is approached by a person who has a report of potential sex discrimination or harassment, the employee is strongly encouraged to provide the individual with the contact information of the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations.~~

Response Obligation of the Title IX Coordinator or Designee

~~Whether or not a formal complaint has been filed, when a report of sex discrimination or harassment reaches the Title IX Coordinator or designee, they will promptly attempt to contact the alleged victim or complainant to offer and discuss the availability of supportive measures and explain the process for filing a formal complaint. Any action taken by the college in response to a report of such conduct will be done in a manner that treats the complainant and respondent equitably and in accordance with the appropriate administrative grievance process for the conduct alleged. Under no circumstance, may an MATC employee impose any disciplinary sanction or other action without first following the appropriate grievance process. If a formal complaint of sexual harassment or sex discrimination is received, the Title IX Coordinator or designee will treat the complainant and respondent equitably and follow the appropriate grievance process, which include options for informal resolution.~~

Retaliation Policy

~~MATC strictly prohibits retaliation against any individual for reporting sex discrimination or harassment, participating in the resolution process, or exercising their rights under Title IX. Examples of retaliatory~~



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~~conduct prohibited by this Policy include making threats, intimidation, verbal harassment, exclusion from educational opportunities, negative changes in employment or academic status, social retaliation, and unjustified negative references.~~

~~Individuals found to have engaged in retaliation may face disciplinary action, up to and including termination or expulsion. MATC encourages individuals to report incidents of retaliation immediately to the Title IX Coordinator, Deputy Title IX Coordinator, or Director of Labor Relations.~~

~~Annual Review~~

~~The Title IX Coordinator is responsible for overseeing compliance, identifying and addressing barriers to reporting, and ensuring appropriate responses to complaints. The college President designates the Title IX Coordinator, with the appointment reviewed annually by the Board of Directors. This policy will be reviewed periodically to ensure compliance with federal and state regulations, and updates may be made as needed to align with changes in the law, best practices, and institutional needs.~~

~~Training Requirements~~

~~MATC is committed to ensuring that all individuals involved in the administration of Title IX processes receive appropriate training to perform their duties in a fair, impartial, and legally compliant manner.~~

- ~~• The Title IX Coordinator, Deputy Title IX Coordinator(s), investigators, decision-makers, informal resolution facilitators, and any individual responsible for implementing grievance procedures shall receive training on:~~
 - ~~○ The scope of conduct that constitutes sex discrimination and sex-based harassment under Title IX and applicable state law~~
 - ~~○ MATC's grievance procedures, including investigation and adjudication processes~~
 - ~~○ How to conduct investigations and hearings that are fair, equitable, and free from bias or conflicts of interest~~
 - ~~○ Issues of relevance, including how to apply the rape shield protections provided under law~~
 - ~~○ Trauma-informed practices and the effects of trauma on reporting and participation~~
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- ~~• Training materials used to train Title IX personnel will be maintained by the institution and made publicly available on MATC's website, as required by federal regulations.~~
- ~~• All employees will receive periodic training or informational materials regarding their reporting obligations, how to recognize sex discrimination and harassment, and how to refer individuals to appropriate resources.~~

Records Retention

~~MATC will maintain records related to reports, complaints, investigations, and resolutions of sex discrimination and sex-based harassment in accordance with applicable federal and state laws and institutional policies.~~

- ~~• The college will retain for a minimum of **seven (7) years**:~~
 - ~~○ Each formal complaint of sex discrimination or harassment~~
 - ~~○ Records of any investigation, including evidence gathered~~
 - ~~○ Determinations regarding responsibility and any disciplinary sanctions imposed~~
 - ~~○ Any remedies provided to the complainant designed to restore or preserve equal access~~
 - ~~○ Records of any appeal and the result~~
 - ~~○ Records of any informal resolution process and its outcome~~
 - ~~○ All materials used to train Title IX personnel~~
- ~~• MATC will also maintain records of any actions taken in response to reports (including those that do not result in a formal complaint), including supportive measures provided to the complainant.~~
- ~~• Records will be maintained in a manner that protects the privacy of the parties involved, in compliance with applicable confidentiality and privacy laws, including FERPA where applicable.~~

OFFICE OF RESPONSIBILITY: OFFICE OF GENERAL COUNSEL



PROCUREMENT ANNUAL SUMMARY REPORT

FOR FISCAL YEARS 2022-2026

District Board Meeting

October 20, 2026

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OVERVIEW OF PROCUREMENT FUNCTION

The Purchasing Department provides cost-effective, timely procurement of all goods and services for the MATC District and is responsible for the committing of funds for all procurements, with the exception of construction. Purchasing ensures that procedures as set forth in the Wisconsin Administrative Code, as well as District Administrative Policies and Procedures, are adhered to.

It is the desire of the MATC District to promote Historically Underutilized Businesses (HUB), to include Minority Business Enterprise (MBE), Women's Business Enterprise (WBE), Disadvantaged Business Enterprise (DBE) and Handicapped Business Enterprise (HBE), through increased participation in district procurement processes.

Therefore, the MATC procurement process will include a good faith effort to utilize disadvantaged businesses in awarding procurement contracts.

In addition, the procurement department is committed to cost saving initiatives and the generation of revenue.

MATC PURCHASING MISSION STATEMENT



Acquire, pay, and manage materials and services; for the best quality, service, delivery, and value; at the lowest total cost to the college.

PROCUREMENT VALUES (www.nigp.org)

- **ACCOUNTABILITY** – Taking ownership and being responsible to all stakeholders for our actions. *This value is essential to preserve the public trust and protect the public interest.*
- **IMPARTIALITY** – Unbiased decision making and actions. *This value is essential to ensure fairness for the public good.*
- **ETHICS** – Doing the right thing. *This value is essential to deserve the public's trust.*
- **PROFESSIONALISM** – Upholding high technical and ethical standards. *This value is essential to balance diverse public interests.*
- **SERVICE** – Obligation to assist stakeholders. *This value is essential to support the public good.*
- **TRANSPARENCY** – Easily accessible and understandable policies and processes. *This value is essential to demonstrate responsible use of public funds.*

VENDOR SPEND REVIEW (NON-CONSTRUCTION)

As required by the **Wisconsin Technical College System Financial Accounting Manual (FAM)** Procurement Section, a procurement review has been completed. The following paragraph is copied from the FAM for informational purposes.

Annually, as required in Administrative Rule [TCS 6.05\(2\)\(h\)](#), district staff shall prepare a review of all procurements of \$50,000 or less of similar goods, supplies, or services that total \$50,000 or more in aggregate to determine if a more competitive process should be used in succeeding years. This review is to be based on a report containing transaction detail grouped by similar goods, supplies and services and a total for each grouping. Since similar items of a common nature are generally purchased from a common vendor, a report of procurements with transaction detail by vendor is sufficient to comply with this requirement. This report should then be totaled to determine if the aggregate by vendor for the transactions is greater than \$50,000. Those that total to more than \$50,000 by vendor should be included in the review to determine if a more competitive process should be used in the future.

In accordance with the above requirement, a review was conducted of non-construction procurements for the Fiscal Year ending June 30, 2026.

Below are vendors/services that require an in-depth review to determine if a competitive process should be used in the future.

Vendor	Product or Service	Total Purchase Amount
Multiple dealerships and garages	Fleet maintenance	\$50,000.00+
Multiple vendors	Travel expenses – booking, hotel, transportation while on site etc.	\$50,000.00+



HUB Spend OVERVIEW

Milwaukee Area Technical College is an urban based institution, with a strong commitment to diversity to reflect the community it serves. That commitment extends to all parts of the college not only in hiring practices of our faculty and staff, but also in collaborations and support of Milwaukee area businesses, including **Historically Underutilized Businesses (HUB)**.

While not a requirement of the Wisconsin Technical College System Financial Accounting Manual to report HUB spend, MATC annually performs an in-depth review of the spend and presents it to the MATC Board. This allows the opportunity to identify trends (both positive and negative), identify opportunities within specific product groupings and to maintain complete transparency within our purchasing goals.

To effectively monitor the spend, this report includes five years of purchasing history – FY22-FY26. The following pages show HUB spend broken into two categories – Non-Construction and Construction spend

NON-CONSTRUCTION HUB SPEND – CERTIFIED VENDORS

Fiscal Year	HUB Spend	Non-HUB Spend	Total Spend	HUB Percentage
2026	\$3,603,204	\$40,897,470	\$44,500,674	8.1%
2025	\$3,930,798	\$42,539,285	\$46,470,082	8.4%
2024	\$3,238,335	\$34,503,096	\$37,741,431	8.6%
2023	\$3,020,518	\$32,176,555	\$35,197,073	8.6%
2022	\$3,511,762	\$35,294,149	\$38,805,911	9.0%

NON-CONSTRUCTION HUB SPEND - NON-CERTIFIED VENDORS

In MATC’s attempt to support HUB vendors it was decided that certification should not disqualify vendors from being counted. Our goal is not to support only those that are certified, but ALL HUB vendors.

This is the fifth year MATC is reporting Non-Construction spend for Non-Certified HUB vendors.

The first year (FY22) spend was: \$548,747.00

FY23 spend was: \$414,976.00

FY24 spend was: \$450,123.00

FY25 spend was \$574,180.00

FY26 spend was \$500,541.00

While MATC has made the decision to acknowledge those HUB vendors that have not completed the certification process, not having that certification will eliminate these vendors from many government and funding opportunities. MATC will continue to encourage vendors to gain certification and provide certification information to HUB vendors on the MATC Purchasing page.

PURCHASING DEPARTMENT (NON-CONSTRUCTION) HUB OUTREACH

Regardless of the current political climate, MATC has long been a proponent of supporting local businesses, and has actively monitored and reported HUB participation since 2004. MATC will continue to lead the way with our current HUB program and adopt new innovations to reach an even larger audience of potential vendors and other advocates to ensure we do our part to help our community thrive and succeed.

- Quarterly Vendor Listening Sessions
- Purchasing page on MATC website – links for vendors to become certified, Listening Session information etc.
- WPS Partnership: Purchasing presentation to HUB and small vendors
- Efforts to include of minimum of one HUB vendor to directly solicit for each bid/RFP when possible
- Constant review of successful HUB programs and adopting new ideas
- Offering alternative HUB vendors to initiators making a purchase
- HUB spend training and information is included in ALL Purchasing related training
- Links to certification site(s) provided on internal Purchasing page so MATC employees are empowered to find HUB vendors when making a purchase
- Use of a Purchasing module adopted to simplify the purchasing process
- Renew work with WTCS to incorporate mandatory HUB spend in BIDS and RFP's



CONSTRUCTION HUB SPEND – CERTIFIED VENDORS

Fiscal Year	HUB Spend	Non-HUB Spend	Total Spend	HUB Percentage
2026	\$7,025,525	\$13,979,411	\$21,004,037	33.4%
2025	\$3,479,842	\$9,526,776	\$13,024,619	26.9%
2024	\$3,219,200	\$11,000,981	\$14,220,181	22.6%
2023	\$4,962,012	\$10,572,983	\$15,534,995	31.9%
2022	\$5,404,782	\$13,093,268	\$18,498,050	29.2%



MATC FACILITIES PLANNING, SUSTAINABILITY, AND CONSTRUCTION HUB OUTREACH

- Historic Challenges:
 - Low bid requirement
 - Sole source large contracts (Fire Alarm, Mass Notification, Access Control–Honeywell, Building automation System – Johnson Controls, etc.)
- MATC’s Front End Bid Project Manual/bid specifications state a departmental goal of twenty per cent HUB participation, and requires a good faith effort from each contractor to meet this goal.
- Contractors are required to submit HUB participation percentages with each base bid and alternates along with detailed information in the post-bid materials that are vetted prior to the submission to the MATC Board for approval. Contractors unable to achieve HUB goals are asked to provide justification.
- Each bid is advertised in the *Daily Reporter*, *Spanish Journal*, and the *Milwaukee Courier* to attract HUB participation.
- MATC’s Facilities Planning, Sustainability, and Construction team has organized three contractor and consultant open houses in recent years which HUB goals are emphasized. The Wisconsin Supplier Diversity Program has been highlighted in the presentation to promote resources available to HUB suppliers and contractors seeking services from HUB suppliers.

Capital furniture, equipment, and fixtures integrated with construction projects are included in the general procurement analysis. MATC has been successful in identifying and targeting local HUB vendors and suppliers of these items

FY2022 – FY2026 ANALYSIS

MATC Workforce Solutions

HISTORICAL PERFORMANCE & OPERATIONAL OVERVIEW

Analyzing 5-year contract performance and revenue to establish the baseline for scaling our unit for mission impact and growth.

PREPARED BY

John M. Knapp, Ph.D., Director of Workforce Solutions

PREPARED FOR

MATC District Board

01

Historical Performance

5-year review of contract and revenue growth

02

Capacity & Scaling

Corporate account growth (+143% volume) and account manager capacity limits.

03

Strategic Horizon

Staffing plans, operational upgrades, and targeted outreach to reach \$2.5M.

Statutory Basis & Operating Structure

Providing self-sustaining contract training and technical assistance under state statute.

Wis. Stat. § 38.001(2)



WTCS Statutory Purpose

Delivers customized training and technical assistance directly to local business and industry.

Wis. Stat. § 38.14(3) & TCS 8



Self-Sustaining Operations

Covers 100% of operating costs through employer contracts with \$0 tax levy.

Customized Training Unit



System Alignment

Serves as MATC's training unit, aligned with statewide peer college structures.



Primary Operational Challenge

Expanding staff, processes, and resources to quickly satisfy employer training demand.

5-Year Performance & Revenue Breakdown

Total signed commitments of \$8.75M with \$7.33M in realized cash collections from FY22 to FY26.

Total Signed

\$8.75M

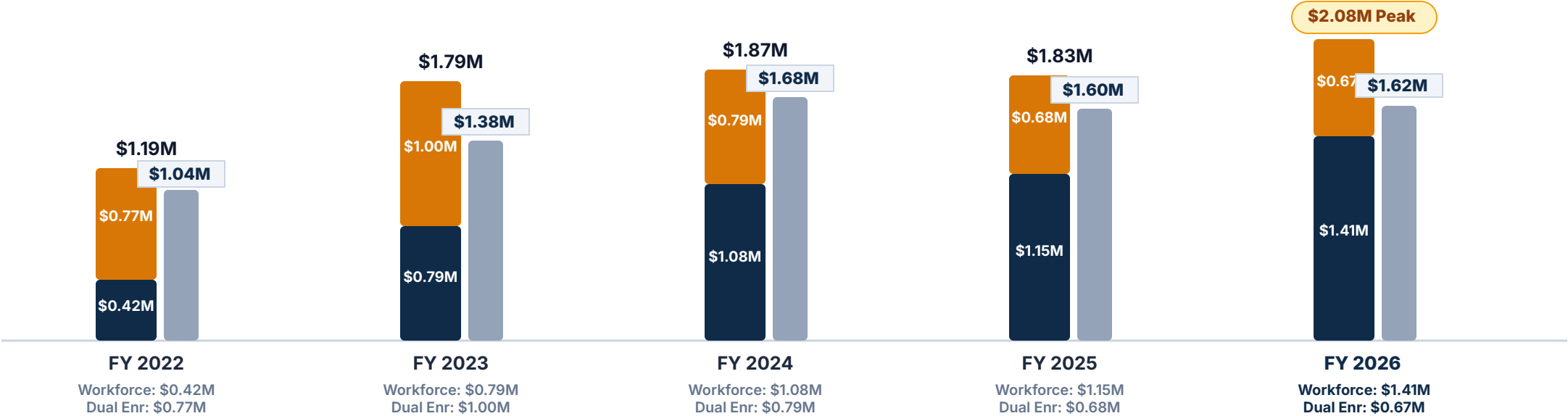
Realized Cash

\$7.33M

Cash Realization

84.2% Avg

ANNUAL REVENUE BREAKDOWN: WORKFORCE VS. DUAL ENROLLMENT & INVOICED CASH (\$M)



WORKFORCE REVENUE GROWTH

Employer training revenue grew from \$0.42M in FY22 to \$1.41M in FY26 (+238%), increasing from 35% to 68% of total unit revenue.

DUAL ENROLLMENT BASELINE

High school dual enrollment holds steady at ~\$0.67M–\$1.01M annually, providing a consistent revenue foundation with K-12 districts.

CASH REALIZATION RATE

84.2% 5-Year Average. Collected \$7.33M in cash against \$8.75M in total signed contract commitments.

Portfolio Scaling & Market Reach

Quadrupling corporate training contracts while expanding to 65 active accounts across 44 regional employers.

35 → 85

Active Contracts

+143% Volume Growth

28 → 65

Active Client Accounts

+132% Account Reach (44 Parent Logos)

18 → 71

B2B Contracts Quadrupled

+294% Corporate Growth

\$27k → \$20k

Average B2B Deal Size

Shift to Small-to-Medium Businesses

CONTRACT EXPANSION TREND (FY22 – FY26)				
FISCAL YEAR	TOTAL CONTRACTS	B2B CORPORATE	K-12 PARTNERSHIPS	CLIENT ACCOUNTS
FY 2022	35 Contracts <div></div>	18 Contracts (51%) <div></div>	17 Contracts (49%) <div></div>	28 Accounts
FY 2024	67 Contracts <div></div>	43 Contracts (64%) <div></div>	24 Contracts (36%) <div></div>	53 Accounts
FY 2026	85 Contracts <div></div>	71 Contracts (84%) <div></div>	14 Contracts (16%) <div></div>	65 Accounts

Account Growth & Deal Size: The unit expanded corporate contracts from 18 to 71. As outreach shifted toward small-and-medium businesses (SMEs), average deal size fell from \$27k to \$20k (median \$9.2k), increasing transaction workload per account manager. High school dual enrollment consolidated into larger district contracts averaging \$49.6k.

Team Structure & Staffing Efficiency

Managing 143% contract growth with 2.5 dedicated account managers.

ACCOUNT LOAD INCREASE

+20

Active Contracts / Manager

STAFFING BASELINE

2.5

Dedicated Account Managers
Core team across 4 counties

ACCOUNT LOAD GROWTH

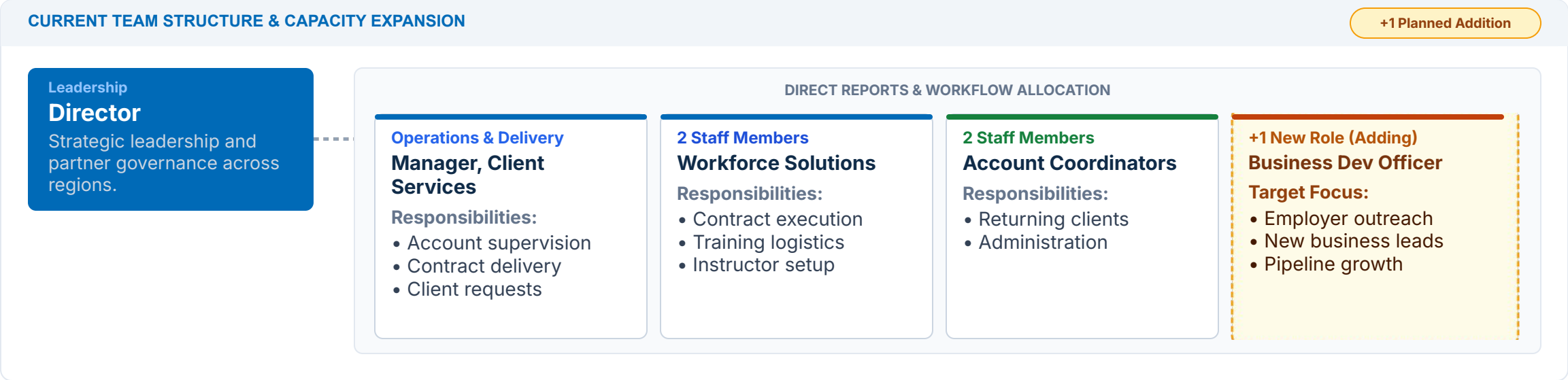
14 → 34

Contracts per Manager
Expanded portfolio throughput

SIGNED CONTRACT REVENUE

+\$358k

Signed Booking per Manager
+75.5% growth vs FY22



FY27 Strategic Horizon: \$2.5M Revenue Bridge

Expanding employer contract training, industry cohorts, and co-funded partnerships to reach \$2.5M in realized cash.

REALIZED TARGET

\$2.5M

FY27 Revenue Target — Strategic baseline metric



SIGNED B2B NEEDED

\$2.25M

+60% Growth — Core engine for revenue scaling



DUAL ENROLLMENT

\$0.67M

High School Pathways — Sustained regional pipeline



STRATEGIC GROWTH PILLARS & EXECUTION PATHWAYS

CORE GROWTH LEVERS

Core B2B Contract Training

- Expand customized contract training across regional employers and add sales capacity.

Sector-Responsive Programming

- Run repeatable, multi-employer classes in high-demand technical skills.

Strategic Partnerships & Alliances

- Partner with workforce boards, trade groups, and agencies to co-fund training.

OPERATIONAL VELOCITY & EXECUTION

Salesforce & Workflow Automation

- Track client leads in Salesforce for full pipeline visibility.
- Automate contract generation from CRM data to speed up onboarding.

Sales Focus & Trainer Capacity

- Separate sales outreach from admin to keep roles focused on revenue.
- Build a flexible instructor pool to deploy training without delivery delays.

Contract Terms & Cash Collection

- Update payment milestones and billing cutoffs to collect revenue faster.
- Improve invoicing workflows to raise cash realization above historical average.

*Note: K-12 Dual Enrollment (\$0.67M) serves as a stable baseline; Continuing Education (38.24) is being positioned for long-term growth without primary revenue reliance this fiscal year.



SECTOR-RESPONSIVE PROGRAMMING

Building repeatable, high-demand training cohorts that scale beyond single-employer contracts.

Advanced Manufacturing (TechAMP & SACA)

Program & Status: Local Pilot in Development

Hands-on pilot in PLCs, controls, and troubleshooting launching ahead of TechAMP.

Program Value: Stackable Credentials

Connects technical training directly to SACA micro-credentials and college degrees.

Applied AI Employer Transformation

Program & Status: Expert-in-Residence

Grant-supported expert helps regional businesses adopt AI tools and optimize workflows.

Program Value: Business Adoption

Guides local employers in evaluating and applying practical AI solutions.

Regulated Public Sector Pathways

Program & Status: Career Pipelines

Structured training for Building Inspectors and Court Interpreters in development.

Program Value: Content Partnerships

External partners provide curriculum and our subject-matter expertise while MATC handles administration and delivery.

Program Evolution: Employer Pilot → Industry Credentials → Credit Degrees → Open Enrollment (Workforce Pell)



STRATEGIC PARTNERSHIPS & ALLIANCES

Teaming up with workforce boards, municipal agencies, and employer groups to stretch training dollars and expand reach.



Employ Milwaukee WIOA Partnership

Program & Status

Co-Funded Worker Training

Deploying ~\$1M in federal WIOA training funds over two years.

Program Value

Lowering Costs for Employers

Cost-sharing reduces business expenses and expands MATC corporate contracts.



Asset-Sharing Municipal Alliances

Program & Status

Capital-Light Training

Partnering with municipal public works to run CDL training using partner fleets.

Program Value

Zero Equipment Overhead

Grows CDL capacity rapidly without purchasing trucks or facilities.



Employer Consortia & Chamber Coalitions

Program & Status

Grouping Small Businesses

Pooling training demand across small companies with business parks and trade associations.

Program Value

Reducing Transaction Workload

Combines small requests into shared classes to reduce account management paperwork.



Partnership Model: MATC handles contracting and quality; partners provide funding, equipment, and networks.



OCCUPYING NEW STRATEGIC SPACES: ELEVATING MATC THROUGH TECHAMP

Positioning MATC alongside MIT and Caterpillar to solve advanced manufacturing talent shortages.

ELEVATING MATC'S REACH

NATIONAL PARTNERS

MIT | Caterpillar | MATC

NEW CAREER CATEGORY

The Manufacturing Technologist

DIRECT FACTORY ROI

\$10k-\$100k+ | Saved Per Workplace Project

GRANT OPPORTUNITY

\$1.0M | Caterpillar Challenge Target

BIG PICTURE

Co-designing high-impact regional workforce solutions with elite/national partners.

1. Training High-Tech Technicians & Delivering Plant ROI

Closing the Skill Gap:

Training technicians in PLCs, systems thinking, and shop-floor troubleshooting.

Real-World Capstones:

Workers solve downtime and equipment bottlenecks in plants, saving money.

2. Building Regional Demand & National Funding Pathways

Strong Employer Demand:

Backed by 10+ regional manufacturers, including Accurate Metal, KLH, and Badger Meter.

Building for 2027 Launch:

Designing local hands-on pilot now; partnering with MIT on \$1M grant.



SUMMARY: FY27 OPERATIONAL ROADMAP

Grounding our \$2.5M fiscal target in capacity, sector cohorts, and regional partnerships.

EXECUTIVE BASELINE

Building a scalable, self-sustaining regional platform to drive revenue and college stature.

1. \$2.5M Realized Revenue Target

Supported by \$2.25M B2B contracts, \$0.67M dual enrollment, and improved payment terms.

2. Operational Capacity & Staffing Addition

Hiring a Business Development Officer for outreach, freeing staff for quality execution. Process and workflow improvements using technology.

3. Sector Cohorts & National Alliances

Launching manufacturing, AI, and public sector pilots with co-funded partners like MIT.