



Attachment 3 – a.

**MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT BOARD
MILWAUKEE, WISCONSIN
June 25, 2024**

CALL TO ORDER

The regular monthly meeting of the Milwaukee Area Technical College District Board was held in Open Session on Tuesday, June 25, 2024, and called to order by Chairperson Foley at 4:33 p.m. in the Board Room, Room M210, at the Downtown Milwaukee Campus of Milwaukee Area Technical College.

ITEM 1 a. ROLL CALL

Present: Lauren Baker; Bria Burris; Erica Case; Mark Foley; Citlali Mendieta-Ramos; Supreme Moore Omokunde; Waleed Najeeb (virtual); Tina Owen-Moore; Gale Pence.

Excused: None.

ITEM 1 b. COMPLIANCE WITH THE OPEN MEETINGS LAW

Discussion Chairperson Foley asked if proper notice of the meeting had been given in compliance with the Wisconsin Open Meetings Law.

Ms. Elizabeth Schultz, board liaison, confirmed proper notice was given.

ITEM 2. COMMENTS FROM THE PUBLIC

Dr. Lisa Conley, president, AFT Local 212, read an email that Dwayne Schlund, executive vice president, AFT Local 212, sent to the board earlier in the day on June 25, 2024 regarding Zancil assignments.

ITEM 3. APPROVAL OF MINUTES

- 3 a. Regular Board Meeting: May 28, 2024**
- 3 b. Public Hearing on the Budget: June 18, 2024**
- 3 c. Special Board Meeting: June 18, 2024**

Motion It was moved by Director Owen-Moore and seconded by Director Moore Omokunde to approve the minutes of the Regular Board Meeting on May 28, 2024 and the minutes of the Public Hearing on the Budget on June 18, 2024 and Special Board Meeting on June 18, 2024.

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Action Motion approved (Director Burris abstaining).

ITEM 4. APPROVAL OF CONSENT AGENDA ITEMS

- 4 a. Bills – May 2024**
- 4 b. Financial Report – May 2024**
- 4 c. Human Resources Report**
- 4 d. Procurement Report**

Motion It was moved by Director Baker and seconded by Director Burris to approve the Consent Agenda with the exception of Item for 4-b., Financial Report

Action Motion approved.

Discussion Jeff Hollow, executive finance consultant, discussed Item 4 b. and spoke to the deficit found in Year-to-date May 2023-2024. Revenue that has not been applied yet includes final state aid, strategic reserves, stop-loss support, prescription rebates from the Healthcare Consortium, and the OPEB (Other Post-Employment Benefits) Trust.

Motion It was moved by Director Case seconded by Director Baker to approve Item 4-b., Financial Report.

Action Motion approved.

ITEM 5. BOARD ACTION ITEMS

Action Items

- 5 a. Resolution (F0315-06-24) Authorizing the Sale of \$1,500,000 General Obligation Promissory Notes, Series 2024-2025A of Milwaukee Area Technical College District, Wisconsin.**

Motion It was moved by Director Case, seconded by Director Owen Moore, to approve Resolution (F0315-06-24) Authorizing the Sale of \$1,500,000 General Obligation Promissory Notes, Series 2024-2025A of Milwaukee Area Technical College District, Wisconsin.

Discussion Mr. Justin Fischer, managing director, Robert W. Baird & Co., reviewed the Final Pricing Summary for the \$1,500,000 General Obligation Promissory Notes, Series 2024-2025A.

Action Motion approved, the roll call vote being as follows:

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Ayes: Burris, Case, Mendieta-Ramos, Moore Omokunde, Najeeb, Owen-Moore, Pence, Baker, Foley - 9

Noes: None.

5 b. Resolution (F0316-06-24) Authorizing the Issuance and Establishing the Parameters for the Sale of Not to Exceed \$1,500,000 General Obligation Promissory Notes, Series 2024-2025B of Milwaukee Area Technical College District, Wisconsin.

Motion It was moved by Director Burris, seconded by Director Owen-Moore, to approve Resolution (F0316-06-24) Authorizing the Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2024-2025B of Milwaukee Area Technical College District, Wisconsin.

Action Motion approved, the roll call vote being as follows:

Ayes: Mendieta-Ramos, Moore Omokunde, Najeeb, Owen-Moore, Pence, Baker, Burris, Case, and Foley – 9

Noes: None.

5 c. Resolution (F0317-06-24) Authorizing the Issuance of \$27,500,000 General Obligation Promissory Notes, Series 2024-2025C of Milwaukee Area Technical College District, Wisconsin.

Motion It was moved by Director Case, seconded by Director Baker, to approve Resolution (F0317-06-24) Authorizing the Issuance of \$27,500,000 General Obligation Promissory Notes, Series 2024-2025C of Milwaukee Area Technical College District, Wisconsin.

Action Motion approved, the roll call vote being as follows:

Ayes: Moore Omokunde, Najeeb, Owen-Moore, Pence, Baker, Burris, Case, Mendieta-Ramos, and Foley - 9

Noes: None.

5 d. Resolution (F0318-06-24) to Approve Fiscal Year 2024-2025 Renovation/Remodeling (Capital) Projects

Motion It was moved by Director Baker, seconded by Director Mendieta-Ramos, to approve Resolution (F0318-06-24) to Approve Fiscal Year 2024-2025 Renovation/Remodeling (Capital) Projects.

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Action Motion approved by voice vote.

5 e. Resolution (F0319-06-24) to Approve Three Year Facilities Plan

Motion It was moved by Director Owen-Moore, seconded by Director Burris, to approve Resolution (F0319-06-24) to Approve Three Year Facilities Plan.

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Action Motion approved.

5 f. Resolution (F0320-06-24) to Adopt Fiscal Year 2024-2025 Budget

Motion It was moved by Director Najeeb, seconded by Director Case, approve Resolution (F0320-06-24) to Adopt Fiscal Year 2024-2025 Budget.

Discussion Mr. Jeff Hollow, executive finance consultant, discussed the 2024-2025 budget.

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Action 2/3 Majority affirmative votes required to pass the budget. Motion approved, the roll call vote being as follows:

Ayes: Najeeb, Owen-Moore, Pence, Baker, Burris, Case, Mendieta-Ramos, Moore Omokunde, and Foley - 9

Noes: None.

5 g. Resolution (F0321-06-24) to Establish Reserves for Fiscal Year 2024-2025 Budget

Motion It was moved by Director Baker, seconded by Director Owen-Moore, to approve Resolution (F0321-06-24) to Establish Reserves for Fiscal Year 2024-2025 Budget.

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Action Motion approved.

5 h. Resolution (F0322-06-24) to Authorize Contingency Payment of Bills and Awarding of Contracts

Motion It was moved by Director Owen-Moore, seconded by Director Mendieta-Ramos, to approve Resolution (F0322-06-24) to Authorize Contingency Payment of Bills and Awarding of Contracts.

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Action Motion approved.

5 i. Resolution (F0323-06-24) to Approve Insurance Coverages Through Districts Mutual Insurance and the Wisconsin Technical College Insurance Trust

Motion It was moved by Director Case, seconded by Director Burriss, to approve Resolution (F0323-06-24) to Approve Insurance Coverages Through Districts Mutual Insurance and the Wisconsin Technical College Insurance Trust.

Action Motion approved.

5 j. Resolution (F0324-06-24) to Approve Compensation Recommendation for Employees Covered by Collective Bargaining Agreements

Motion It was moved by Director Baker, seconded by Director Burriss, to approve Resolution (F0324-06-24) to Approve Compensation Recommendation for Employees Covered by Collective Bargaining.

Discussion Mr. Dan McColgan, director, Labor Relations, provided an overview of the collective bargaining process.

Action Motion approved.

5 k. Resolution (F0325-06-24) to Approve Compensation Recommendation for Administrators and Staff

Motion It was moved by Director Case, seconded by Director Baker, to approve Resolution (F0325-06-24) to Approve Compensation Recommendation for Administrators and Staff.

Action Motion approved.

5 l. Resolution (F0326-06-24) to Approve Criminal Justice Program Implementation for Program Titled Criminal Justice – Law Enforcement 720 Academy

Motion It was moved by Director Owen-Moore, seconded by Director Burriss, to approve Resolution (F0326-06-24) to Approve Criminal Justice Program Implementation for Program Titled Criminal Justice – Law Enforcement 720 Academy.

Discussion Dr. Mohammad Dakwar, vice president, Learn, Ms. Janelle Jones, associate dean, Community and Human Services Pathway, Mr. R. Tony

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Reilly, department chair and protective services training instructor, Community and Human Services Pathway, and Ms. LeeAnn Mikula, manager, Curriculum Data, offered an overview of the program implementation.

Action Motion approved by voice vote.

5 m. Approval of President’s Annual Goals

Motion It was moved by Director Moore Omokunde, seconded by Director Case, to approve the President’s Annual Goals.

Discussion Dr. Martin provided an overview of the President’s Annual Goals.

Action Motion approved by voice vote.

ITEM 6 POLICY REVIEW

6 a. Artificial Intelligence (AI) Policy

Discussion Ms. Sherry Terrell-Webb, general counsel, offered an overview of the proposed policy. Originating in the President’s AI Task Force, the policy is setting a baseline for how AI can be used responsibly and ethically within the college. Some of the areas the Task Force is focused on include AI in the classroom, Integrating AI into work principles, and community outreach and inclusivity.

ITEM 7. POLICY REVIEW

7 a. Approval of Emeritus Status Policy

Motion It was moved by Director Pence, seconded by Director Moore Omokunde, to approve the policy.

Action Motion approved.

7 b. Approval of Employee Handbook Policies

Discussion Ms. Elle Bonds, vice president, Human Resources, Mr. Dan McColgan, director, Labor Relations, and Ms. Angie Nixon, manager, Talent Acquisition, answered questions from the board regarding the proposed changes to the employee handbook policies.

- i. Activity Facilitator Clarification
- ii. Medical and Personal Leave Changes
- iii. Recruitment Reboot Policy Changes

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Motion It was moved by Director Case, seconded by Director Mendieta-Ramos, to approve Item 7.b.iii., Recruitment Reboot Policy Changes.

Discussion The board raised further concerns about the activity facilitator clarification.

Motion It was moved by Director Baker and seconded by Director Case, to table Item 7b.i., Activity Facilitator Clarification policy, and Item 7 b. ii., Medical and Personal Leave Changes, until the August 2024 board meeting.

Action Motion approved.

ITEM 8. REPORTS – MONTHLY

8 a. Chairperson’s Report

Discussion Chairperson Foley shared the following report:

- Addressed the board self-evaluation.
- Announced that a half day retreat will be scheduled for a Thursday or Friday afternoon in late July or early August to focus on the Higher Learning Commission Criteria for Board Members (HLC).
- Announced that in recognition of Dr. Martin’s leadership and vision in creating MATC’s Institute for Advanced Leadership, the college’s Executive Leadership Team has renamed the institute the Dr. Vicki J. Martin Institute for Advanced Leadership. Since the program’s launch in April 2022, over 110 current college leaders have participated in the 10-month development experience, which focuses on individual leadership competencies and culture transformation.

8 b. President’s Report

Discussion Dr. Martin shared the following:

- On June 5th, 90 MPS students were recognized at MATC’s Downtown Campus for completing the M-Cubed College Connections Program.
- MATC made history on June 10 when students, staff and administrators gathered at the Oak Creek Campus to watch the Pride flag raised in recognition of Pride Month.
- History was also made at the Juneteenth flag raising ceremony on June 18 at the Downtown Milwaukee Campus. The event included inspiring speeches, spoken word and singing of “Lift Every Voice and Sing,” and the announcement of the Black Excellence Leadership Alliance, a new employee affinity group. Margaret

Henningson, known as the mother of Milwaukee Juneteenth, was the event's keynote speaker.

- Dr. Martin noted that this was her last board meeting before retirement and shared her reflections and gratitude for the board's commitment to MATC and its mission.

8 c. Legislative Matters Report

Discussion Ms. Ramie Zelenkova, lobbyist, Hubbard Wilson & Zelenkova, shared the Legislative Matters Report:

- A legislative Council Study Committee on the Future of the University of Wisconsin System has been approved for the 2024 Legislative Interim. The study committee will be directed to examine demographic trends affecting the University of Wisconsin System (UWS) and evaluate institutional infrastructure needs based on geographic access, workforce planning, and student demand for specific areas of study.
- The Joint Legislative Audit Committee directed the non-partisan Legislative Audit Bureau to conduct an audit of the diversity, equity, and inclusion activities of executive branch agencies.
- The Joint Committee on Finance approved the Wisconsin Technical College System request to release \$19,842,600 for grants to district boards to support grants for oral healthcare workforce initiatives. This includes \$1,694,545 for MATC to expand existing dental hygienist program capacity by expanding clinical space and purchasing additional equipment.

8 d. Diversity, Equity, and Inclusion Report: Five Year Affirmative Action Plan – Equal Opportunity Goals, July 2024 – June 2029

Discussion Mr. Dan McColgan, director, Labor Relations, presented the 5-year Affirmative Action plan update.

8 e. Enrollment Report

Discussion Dr. Yan Wang, acting vice president, Enrollment and Retention, presented the enrollment report:

8 f. Milwaukee PBS General Manager's Report

Discussion Ms. Debbie Hamlett, vice president and general manager of Milwaukee PBS, shared the following highlights:

- The MPBS fundraising goal of \$6.4 million was met in May. As of June 25, 2024, the station is at \$7.3 million, which is a record-breaking year.
- The station needs only 180 new members in its “Count Me In” campaign to reach the goal of 40,000 members by June 20, 2024.
- The station broadcast the Milwaukee Juneteenth celebration with six live cut-ins throughout the day in addition to a half hour program at 9:00 p.m. encapsulating the day. MATC student Sade Moore-Beamon co-hosted the broadcast with Black Nouveau host Earl Arms.
- MPBS will begin collecting information from a variety of stakeholders in order to determine what is most important to their audiences to inform the station’s content and engagement strategy. Audience feedback was last collected in 2019.
- The station’s transmitter will be upgraded with a new Uninterrupted Power Supply (UPS) and the installation of two high voltage breakers. Due to the upgrades, the station’s channels will be off the air from midnight to 6:00 a.m. on July 10.

ITEM 9. BOARD MONITORING

9. a. Community Education Update

Discussion Dr. Sadique Isahaku, executive dean, Academic Strategy and Innovation, provided the community education update.

- The college has started the process of creating an advisory committee for Community Education by identifying community leaders and partners who would be interested in representing various constituencies.
- The first meeting of the advisory committee is planned to be scheduled by early fall, with the intention of holding two meetings a year (once a semester) going forward.

ITEM 10. NEW BUSINESS

Chair Foley shared remarks acknowledging Dr. Martin’s last district board meeting, extending on behalf of the board their heartfelt gratitude for her leadership through a decade of growth and innovation and achievement in some very difficult times. The Board presented Dr. Martin with the gift of a framed photograph from an MATC graduate.

ITEM 11. FUTURE EVENTS/ ANNOUNCEMENTS

- a. July 8, 2024, MATC District Board Organizational Meeting, 4:30 p.m., Downtown Milwaukee Campus, Board Room (M210).

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ITEM 12. ADJOURNMENT

The meeting adjourned at 7:24 p.m.

Respectfully submitted,

Peter Kowochich

On behalf of Board Secretary Citlali Mendieta-Ramos

* This meeting may be conducted in part by telephone. Telephone speakers will be available to allow the public to hear those parts of the proceedings that are open to the public.

** Action may be taken on any agenda item, whether designated as an action item or not. Agenda items may be moved into Closed Session for discussion when it becomes apparent that a Closed Session is appropriate under Section 19.85 of the Wisconsin Statutes. The board may return to Open Session to take action on any item discussed in Closed Session.

Reasonable accommodations are available through the ADA Office for individuals who need assistance. Please call 414-297-6719 to schedule services at least 48 hours before the meeting.